

Cabinet Office Structural Reform Plan Monthly Implementation Update	October 2010
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(1) Actions due to be completed in October 2010

Action	Status
Support departments to recruit and appoint department non-execs	Not complete
Review terms and conditions of board members and employees of Public Bodies which are to be removed	Complete
Senior Civil Service salaries and full organograms published	Complete
Support spending review on reducing costs of services	Complete

(2) Actions due to be started by end of October 2010

Action	Status
Start the roll out cross-departmental asset register on a common ICT infrastructure (end Apr 2011)	Work started
Work with departments to ensure mutualisation (end Dec 2010)	Work started
Strengthen and mandate integrated assurance of Government funded projects (end Dec 2010)	Work started
Require departments to publish Gateway reports (end Dec 2010)	Work started
Realise the savings during central renegotiation of government contracts (end Mar 2011)	Work started
Publish an efficiency scorecard for main government departments (end Jan 2011)	Work started
Simplify and take costs out of services - support departments to simplify services (end Mar 2011)	Work ongoing
Reform Civil Service Compensation Scheme, with appropriate consultation (end Dec 2010)	Work ongoing
Ensure new appointments for the top two layers of the SCS are on fixed term contracts (ongoing)	Work ongoing
Confirm results of the assessment against criteria of Public Bodies with Departments to identify and implement immediate actions not requiring legislation (ongoing)	Work ongoing
Draft bill to abolish/change status of relevant Public Bodies (end Nov 2010)	Work ongoing
Move and Abolish Public Bodies (with a non statutory function) back into Departments (end Jul 2011)	Work ongoing
Design new 3 year review process for Public Bodies (end Jan 2011)	Work ongoing
Establish new transparent reporting process for Public Bodies (end Jan 2011)	Work ongoing



Conduct negotiations with suppliers to reduce annual ICT spend immediately (end Dec 2010)	Work ongoing
Support Department for Education and Home Office in decommissioning / reshaping Contact Point and ID Cards (end Dec 2010)	Work ongoing
Identify computer systems for decommissioning, then conduct decommissioning with departments (end Mar 2011)	Work ongoing
Create level playing field for open source software and consider government cloud computing (ongoing)	Work ongoing
Establish government wide open standards (including those relating to security) (ongoing)	Work ongoing
Devise a government-wide strategy on digital engagement and enablement (ongoing)	Work ongoing
List of items to be procured centrally - communicate changes to departments and roll out central procurement (end Mar 2011)	Work ongoing
Threshold for projects to be procured centrally - communicate changes to departments and roll out central procurement (end Dec 2010)	Work ongoing
Communicate and implement changes with departments and establish a visible reporting regime including a new public Annual report on Major Projects (end Dec 2010)	Work ongoing
Explore payment by results model and explore wider reaching advertising partnerships (end end of 2010)	Work ongoing
Impose moratorium on signing new property leases or lease extensions (end Mar 2011)	Work ongoing
Develop programme of action and performance management regime to deliver 10% energy efficiency improvements in Whitehall in 12 months (end Mar 2011)	Work ongoing
Work with HMT to require full, online disclosure of all central government spending (end Nov 2010)	Work ongoing
All new central government contracts to be published (end Jan 2011)	Work ongoing
Ensure that government-held datasets can be requested and used by the public (end by 2013)	Work ongoing
Publish publically-held non-personal datasets on a regular basis, including: (a) crime data, (b) education data, (c) health data, (d) Parliamentary Bills and (e) real-time MP expenses (ongoing)	Work ongoing
Require public bodies to publish all data in an open and standardised format, so that it can be used easily and with minimal cost by third parties (ongoing)	Work ongoing
Work with the Leader of the House of Commons to strengthen the powers of Select Committees to scrutinise major public appointments (ongoing)	Work ongoing
Introduce new protections for whistleblowers in the public sector (ongoing)	Work ongoing
Require all councils to publish items of spending above £500, and publish contracts and tender documents in full (ongoing)	Work ongoing
Work with HMT to use funds from dormant bank accounts to establish a “Big Society Bank”, to provide new finance for social enterprises ,charities, neighbourhood groups (end Apr 2011)	Work ongoing
Work with HMT and other relevant departments, to review options to incentivise more social investment and philanthropy (end Jan 2011)	Work ongoing
Identify and agree the reform required to reduce bureaucracy and increase trust in the public commissioning process , while creating a more level playing field for the voluntary sector (end Dec 2010)	Work ongoing
Devise and implement measures to improve transparency; consultation and	Work ongoing



accountability in the relations between Sector and State (end Dec 2010)	
Support the creation of mutuals, co-operatives, charities and social enterprises to have a greater involvement in public services by giving public sector workers a new right to form employee-owned co-operatives (ongoing)	Work ongoing
Explore how to make regular volunteering an element of civil service staff appraisals; identify and publish data to give greater detail of Government support for social action (end Dec 2010)	Work ongoing
Break down barriers to social action and volunteering (ongoing)	Work ongoing
Train a new generation of community organisers (end Jan 2011)	Work ongoing
Support departments to reduce costs of transactional services including putting more services online (end Mar 2011)	Work ongoing
Set up a joint CO-BIS taskforce to investigate burdens of running a charity, social enterprise or voluntary organisation and provide recommendations on how to reduce them (end Jan 2011)	Work ongoing
Consult on improving the effectiveness of infrastructure to support frontline organisations (end Apr 2011)	Work ongoing

(3) Explanation of missed deadlines

In October 2010, the Department missed the following deadlines:

Deadline missed	Reason
Support departments to recruit and appoint department non-execs	Lead non-executive directors need to be appointed in order to be involved in the appointment of the remaining departmental non-executives directors. Now expected to be completed by January 2011

The status of missed deadlines from previous reports is:

Deadline missed	Status	Reason
Design new Senior Civil Service appraisal process (Sep 2010)	Still not complete	On track to issue guidance to the SCS later in the year
Lead non-execs recruited for every department (Sep 2010)	Still not complete	We have had a higher than anticipated number of very high quality candidates, and it will thus take us longer than anticipated to complete the process of recruiting the lead non-executive directors. We expect this process to be completed by the end of the year



Publish performance details on all ICT projects above £1m (Sep 2010)	Still not complete	The project review has been completed and will be published in early November in alignment with the publication of all transparency agenda items
Examine opportunities for further private and voluntary sector involvement in service delivery (Sep 2010)	Still not complete	Ministers have agreed to integrate this work into the Public Service Reform White Paper, announced in the Spending Review. This work is due to be published in the new year
Require public bodies to publish online the job titles of every member of staff and the salaries and expenses of senior officials paid more than the lowest salary permissible in Pay Band 1 of the Senior Civil Service pay scale, and organograms that include all positions in those bodies (Sep 2010)	Complete	Organograms which include job titles and salaries of senior civil servants at Director level and above have been published on the Cabinet Office website. Updates including details of the staffing and cost of SCS1 led teams to be published by end of October. Expenses of senior civil servants at DG and above are published on a quarterly basis
Set up infrastructure for new CIO office and increase central CIO powers (Aug 2010)	Complete	The new CIO Office infrastructure was established in June and central control powers for HM Government's CIO have been communicated internally end of October
Publish guidance on the £100m maximum contract size and the aspiration to reduce the scale of large ICT projects (Aug 2010)	Still not complete	A draft version of the guidance has been circulated for internal consultation. Intend to publish in November
Change the composition of the Civil Service Appeals Board (Jul 2010)	Complete	As part of the reform of HM Government's NDPBs, CSAB will no longer exist and its work will be fulfilled elsewhere within the Civil Service
Review of Civil Service terms and conditions. Introduce fiduciary responsibility (Jul 2010)	Still not complete	Guidance on fiduciary responsibility was issued on 29 October. The review is completed in draft form and is being assured to be delivered in November

