

Department for Work and Pensions Structural Reform Plan Monthly Implementation Update	October 2011
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(1) Actions due to be completed in October 2011

Section	Action	Status
4.3.(ii)	Review the rules on employer debt incurred from pension schemes and publish the findings.	Not complete
1.1.(vi)	Refine and update detail on the benefits and costs of Universal Credit	Complete
1.1.(xi)	Develop and agree the transition and migration plans for Universal Credit from October 2013 onwards	Complete
1.9.(vi)	Introduce the Mobile Regional Taskforce	Complete
2.6(i)	Design and implement an Extension to a Work Experience placement where time to set up an apprenticeship is needed (due Nov 2011).	Complete
3.4(i)	Consider the Department's organisational structure and identify options for change aimed at improving the social impacts of policy (due Nov 2011).	Complete
5.3.(iii)	Publish first biannual data on the number of people receiving the Right to Control.	Complete
6.3	Simplify the transition of 200,000 people each year from working age benefits to State Pension by re-using the information we already hold and automating where possible.	Complete
6.6 (iv)(d)	Streamline and simplify health and safety legislation by consulting on the approach to sharing more of the Health and Safety Executive's costs with the businesses that create risks by operating outside the health and safety law.	Complete

(2) Actions due to be started by October 2011

Section	Action	Status
5.8.(iii)	Support the GEO to implement agreed proposals, working with political parties and disability organisations (end Apr 2013)	Work Started
1.11 (iv)	Prepare legislation and lay before Parliament (Employment and Support Allowance Timelimit) (end April 2012)	Work ongoing
1.1(vii)	Develop a detailed plan and evaluation to identify implementation risks (for Universal Credit) in detail (end Jan 2012).	Work ongoing
1.1(viii)	Develop a cost-effective delivery model for Universal Credit (end Oct 2013).	Work ongoing
1.1(ix)	Work jointly with HM Revenue & Customs to develop a Real Time Information capability (end Mar 2013).	Work ongoing
1.3(ii)	Phased national roll-out of migration of Incapacity Benefit recipients to Employment and Support Allowance (end May 2014).	Work ongoing
1.6(ii)	Develop an implementation plan to introduce a household cap so that no workless family can receive more in welfare than median after tax earnings for working households (end Dec 2011).	Work ongoing
1.9.(iii)	Use credit reference agency data to cleanse the stock of fraud and error in the system (end April 2012)	Work ongoing
1.9(vii)	Implement the benefit fraud sanctions and civil penalty introduced by the Welfare Reform Bill (and associated secondary legislation) (end Apr 2012).	Work

		ongoing
1.9(viii)	Introduce the new Single Fraud Investigation Service (end Apr 2013).	Work ongoing
1.9 (ix)	Introduce the new Integrated Risk and Intelligence Service (end Apr 2013).	Work ongoing
2.3(v)	Review delivery of Work Clubs and associated communications following completion of the preliminary evaluation (end Nov 2011)	Work ongoing
2.5(vi)	Review delivery of Work Together and associated communications following completion of the preliminary evaluation (end Nov 2011)	Work ongoing
2.6(ii)	Extend and deliver Work Experience nationally (end Apr 2013).	Work ongoing
2.6(iii)	Roll out a flexible model that combines pre-employment training with a work experience placement (end Apr 2013).	Work ongoing
2.7(iv)	Assess whether rehabilitation and employment providers are working together effectively to give a complete package of support to offenders and ex-offenders and deliver social return on investment, as part of the evaluation of pilot rehabilitation schemes (end Sep 2014).	Work ongoing
3.3(ii)	Revise strategy and implementation plan for changes to child maintenance (end Jun 2012).	Work ongoing
3.5(i)	Develop new measures of progress in improving social mobility in adulthood (end Dec 2012).	Work ongoing
3.5(ii)	Publish jointly with the Department for Business, Innovation and Skills and the Department for Education a participation strategy for 16-24 year olds (end Nov 2011).	Work ongoing
4.1(iii)	Focus resources for Pension Credit on those with lowest incomes by freezing the savings credit maximum in cash terms over the period of the Spending Review (end Apr 2014).	Work ongoing
4.2(iii)	Prepare to implement auto-enrolment into pension schemes for low and middle earners (end Oct 2012).	Work ongoing
4.3(iv)	Develop detailed proposals and legislate, if necessary, to abolish contracting out for defined contribution pensions (end Apr 2012).	Work ongoing
5.3(ii)	Run Right to Control pilots (end Dec 2012).	Work ongoing
5.7(ii)	Consult on the future of the Independent Living Fund for the period up to April 2015 (end Apr 2015).	Work ongoing
6.1(iv)	Put benefit advice and make common benefits enquiries available online (end Feb 2012).	Work ongoing
6.1(v)	To significantly improve JSA online by fully automating 75% of the processes, with the remainder still requiring a value-added intervention from staff (end Jun 2012).	Work ongoing
6.1.(vi)	Increase the proportion of Jobseeker's Allowance claims made online to 80% (end Sep 2013).	Work ongoing
6.6(iv)(b)	Streamline and simplify health and safety legislation by conducting an independent review of health and safety regulations (end Nov 2011).	Work ongoing
6.7	In line with the Red Tape Challenge, bring forward proposals to reduce and reform the	Work

	stock of statutory instruments and regulations for which the Department has overall responsibility (end Dec 2012).	ongoing
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(3) Explanation of missed deadlines

In October 2011, the Department for Work and Pensions missed the following deadline in the Structural Reform Plan:

Deadline Missed	Reason
4.3(ii) Review the rules on employer debt incurred from pension schemes and publish the findings	New regulations will simplify the rules on employer debt and make it easier for employers to restructure their businesses. The introduction of these regulations will be slightly later than previously anticipated. In the consultation on the draft regulations which ended on 10 August 2011, respondents asked for them to be extended to provide businesses with further flexibility. The scope for allowing these further flexibilities is being explored with the intention that the regulations be brought into force as soon as possible.

The status of missed deadlines from previous reports is:

Deadline missed	Status	Comments
1.12(iii) Sickness Absence Review published	Still not complete	The Government has commissioned an independent review into Sickness Absence in Great Britain. The Review has conducted a thorough analysis of the sickness absence system which has revealed a more complex range of issues than initially anticipated. To allow the Review time to fully consider the issues the analysis has raised, a brief delay in the report's publication has been agreed.
6.2(ii) Reduce follow-on queries from the 80 million automated letters issued each year	Still not complete	The Department has decided that there would be little benefit in progressing the Transforming Letters project in a cost-effective way before the planned introduction of Universal Credit. Although the underpinning technology will be re-used in Universal Credit, the programme of changes between now and the introduction of the new benefit would be largely nugatory and the Department has decided, therefore, to close the project early. Final closure activities are now well-advanced and we expect the project will terminate later this year.