

Home Office Structural Reform Plan Monthly Implementation Update	December 2011
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(1) Actions due to be completed in December 2011

Section	Action	Status
1.1 (x)	Funding processes for Police and Crime Commissioner elections in place	Complete
2.5 (iii)	Analyse consultation responses and prepare for legislation	Complete
2.6 (xii)	Work with the Sentencing Council and Crown Prosecution Service to encourage a greater use of existing powers to prosecute those found persistently selling alcohol to children	Complete
3.3 (v)	Introduce gang injunctions for 14 to 17 year olds across the whole country	Complete
3.3 (x)	Develop new arrangements to identify and publicise the best practise used by community safety partners around the country to cut crime	Complete
3.4 (viii)	Introduce secondary legislation on and extend the notification requirements for registered sex offenders	Not complete
4.2 (ii)	Implement first proposals arising from the review of the student visa system to prevent abuse with the likely consequence of reducing net migration	Completed (Early)
4.4 (v)	Independent Migration Advisory Committee to review the level of the annual limit for 2012/13	Not complete
4.4 (vi)	Conduct a review of the operation of the policy for the annual limit	Not complete
4.5 (iii)	Implement changes to UK Border Agency processes and systems, as recommended by the review of asylum processing	Complete
4.6 (vi)	Recruit permanent members of the Family Returns Panel	Not complete
4.7 (v)	Develop the Smart Zones concept which speed up the processing of pre-checked low-risk passengers through border control points at specific ports and airports	Not complete
4.7 (vi)	Implement the new immigration and asylum biometric system	Not complete
5.2 (ii)	Pass legislation in relation to Terrorism Prevention and Investigation Measures (TPIMs)	Complete
6.7 (iii)c	Stage Olympic Security Exercise 2	Complete
7.5 (iv)	Complete work to enable religious premises to apply to host civil partnership registrations	Complete
7.5 (vi)	Develop and publish cross-Government Transgender Equality Action Plan	Complete
7.8 (i)	Consult on the need for provisions making employers liable for the harassment of employees by third parties over whom they have no direct control	Not complete

(2) Actions due to be started by end December 2011

Section	Action	Status
5.5 (v)	Integrate responses to consultation responses into development of Code of Practise	Work started
1.1 (v)	Prepare for elections of Police and Crime Commissioners working with the Electoral Commission, including introduction of any secondary legislation required (end May 2012)	Work ongoing
1.1 (vii)	Draft secondary legislation in consultation with partners and election experts to lay before Parliament (end May 2012)	Work ongoing
1.1 (viii)	Ensure a network of returning officers in place ahead of the first Police and Crime Commissioners elections (end May 2012)	Work ongoing
1.1 (ix)	Ensure devolution issues in London and Wales are properly taken account of ahead of the introduction of Police and Crime Commissioners (end May 2012)	Work ongoing
1.2 (iv)	Build on the publication of street-level crime and anti-social behaviour to enhance the national police.uk site, including through exploratory work with six 'trailblazer' areas to increase transparency across crime, policing and justice through the provision of a wider range of information (end Sep 2012)	Work ongoing
1.2 (vi)	Cooperate with the Ministry of Justice to provide Police and Crime Commissioners, with as much information as possible on crime levels, sentencing and rehabilitation of offenders (end May 2012)	Work ongoing
1.3 (iv)	Make it easier for the public to report crime and disorder to the police through the introduction of 101 as a national police non-emergency number (end Apr 2012)	Work ongoing
1.3 (v)	Work with Community Safety Partnerships in the interim period before the election of Police and Crime Commissioners to help them be more responsive to citizens, voluntary and community groups and social enterprises (end May 2012)	Work ongoing
1.3 (vi)	Help build community capacity and community engagement with police and other community safety partners. We will support the development of links between communities and public sector agencies and the trialing of new approaches to service delivery with a clear community safety focus (end Apr 2012)	Work ongoing
1.3 (vii)	Work with HM Inspectorate of Constabulary to implement data quality assurance arrangements across policing to support democratic accountability and public trust in crime statistics (end Apr 2012)	Work ongoing
2.1 (v)	Work with Association of Chief Police Officers to significantly reduce the amount of police national guidance and consolidate it into a clear body of Authorised Professional Practise (end Mar 2012)	Work ongoing
2.1 (vi)	Deliver a package of measures to reduce the time for police officers completing case files and attending court to give evidence, working with the Ministry of Justice (end Mar 2012)	Work ongoing
2.2 (iii)	Implement agreed changes arising from National Statistician's review of crime statistics (end Apr 2012)	Work ongoing
2.3 (iv)	Develop a Strategic Policing Requirement, setting out the national threats that cross police force boundaries and the capabilities that police forces and Police and Crime Commissioners will need to provide together in order to deal with these threats (end May 2012)	Work ongoing

2.3 (ix)	Establish a shadow NCA to ensure a smooth transition (end Apr 2012)	Work ongoing
2.4 (iii)	Further to the initial report on remuneration and conditions of service, continue the review and make recommendations on matters of longer-term reform (end Jan 2012)	Work ongoing
2.4 (iv)	Working through a new multi-agency Policing Value for Money Unit, the Home Office and national policing partners will help the Police Service to take forward the agreed programme of action to drive value for money and maximise savings via IT convergence, national procurement, getting better and cheaper support services (including through collaboration and business partnerships with the private sector), and enabling transformational change (including increasing productivity) (end May 2012)	Work ongoing
2.4 (v)	Develop a programme to build the capacity and capability and knowledge of the Police Service in transformational change, with services to the public maintained and improved through increased productivity (end Mar 2012)	Work ongoing
2.5 (iii)	Analyse consultation responses and prepare for legislation (end Dec 2011)	Work ongoing
2.6 (x)	Work with other government departments to implement a ban on below cost sales and introduce legislation, if necessary, in the second session of Parliament to implement changes to alcohol pricing (end May 2012)	Work ongoing
3.1 (iii)	Support the Ministry of Justice in reviewing the framework for resolution of appropriate issues in and with the community, including use of out of court and restorative disposals (end Mar 2012)	Work ongoing
3.2 (iv)	Work with other Government Departments to ensure the effective local implementation and delivery of the Drugs Strategy, including the switch on of drug testing across England and Wales enabling local areas to decide whether to conduct drug testing and related interventions to tackle drug related offending (end Apr 2012)	Work ongoing
3.3 (vi)	Work with the Voluntary and Community Sector to deliver field-generated local innovative programmes that prevent substance misuse related offending by young people (end Mar 2012)	Work ongoing
3.3 (viii)	Prepare for Police and Crime Commissioners' role in commissioning youth crime prevention services (end Mar 2012)	Work ongoing
3.3 (ix)	Enable Community Safety Partnerships to tackle crime more effectively through the development of local peer support network across England and Wales. The networks will be led by local agencies best placed to identify and address the needs of their communities (end Mar 2013)	Work ongoing
3.3 (xi)	Support the Ministry of Justice in ongoing work to streamline and reform the Criminal Justice System to deliver a more efficient and effective system, working with professionals across the system (end Apr 2013)	Work ongoing
3.4 (iii)	Deliver the Home Office actions in the cross-government violence against women and girls action plan (end Mar 2015)	Work ongoing
3.4 (v)	Conduct and evaluate the effectiveness of pilot Domestic Violence Protection Orders and Domestic Violence Protection Notices, which are designed to exclude the perpetrator from the designated premises and give victims of domestic violence the time and space to consider their options (end Jun 2012)	Work ongoing

3.4 (ix)	Implement legislation for reviewing lifetime notification of sex offenders (end Jan 2012)	Work ongoing
4.3 (iii)	Analyse family consultation responses and develop new Immigration Rules (end Mar 2012)	Work ongoing
4.4 (iv)	Implement new arrangements for the operation of the annual limit (end May 2015)	Work ongoing
4.4 (x)	Stop people who owe the NHS £1,000 or more from coming to or staying in the UK until the debt is paid off (end Mar 2012)	Work ongoing
4.7 (iii)	Implement an agreed contract with suppliers, ensuring that this continues to deliver value for money and meets its agreed milestones (end Mar 2015)	Work ongoing
4.7 (iv)	Make any further necessary operational changes to reintroduce exit checks (end Mar 2015)	Work ongoing
5.2 (iii)	Pass legislation through the Protection of freedoms Bill on other key recommendations in relation to pre-charge detention, stop and search powers and local authority use of surveillance powers (end Mar 2012)	Work ongoing
5.3 (i)	Develop and publish proposals for the storage and acquisition of internet and e-mail records (end Apr 2012)	Work ongoing
5.3 (ii)	Implement key proposals for the storage and acquisition of internet and email records, including introducing legislation as necessary (end Jun 2015)	Work ongoing
5.4	In line with the Red Tape Challenge, bring forward proposals to reduce and reform the stock of statutory instruments and regulations for which the Department has overall responsibility (end Dec 2012)	Work ongoing
5.5 (ii)	Subject to Parliamentary approval, secure passage of the Protection of Freedoms Bill to reverse state intrusion (end May 2012)	Work ongoing
6.3 (iii)	Implement the 'Prevent' strand of the counter-terrorism strategy aimed at stopping people from becoming terrorists (end Mar 2012)	Work ongoing
6.5	Make changes to pre-departure checks to better identify people who pose a terrorist threat and prevent them flying to or from the UK (end Mar 2015)	Work ongoing
6.6	Strengthen the UK's protection against and ability to respond to a terrorist attack, including enhancing the nation's resilience (end Oct 2012)	Work ongoing
6.7 (iii)	Work with the Mayor of London and other partners to ensure that effective plans and capabilities are in place (Olympic and Paralympic Games) (end Jul 2012)	Work ongoing
7.1 (ii)	Analyse consultation responses and take forward proposals on equal pay (end May 2012)	Work ongoing
7.2 (i)	With business and other support implementation of Lord Davies' recommendations to increase numbers of women on corporate boards (end Apr 2012)	Work ongoing
7.3 (iii)	Implement agreed proposals, working with political parties (end Apr 2013)	Work ongoing
7.4 (i)	Update the list of overseas same-sex partnerships automatically recognised by the UK as equivalent to UK civil partnership (end Dec 2012)	Work ongoing
7.5 (i)	Secure support for new charter to tackle homophobia and transphobia in sport (end Jul 2012)	Work ongoing

7.5 (v)	Work with all those who have an interest in equal civil marriage and civil partnerships on how legislation can develop (end Jul 2012)	Work ongoing
7.6 (iii)	Implement new model to provide advice on equality and discrimination to individuals (end Apr 2012)	Work ongoing
7.7 (iv)	Implement the new approach (end Mar 2012)	Work ongoing

(3) Explanation of missed deadlines

In December 2011, the Home Office missed the following deadlines:

Deadline missed	Comments
3.4 (viii) Introduce secondary legislation on and extend the notification requirements for registered sex offenders	We expect to lay secondary legislation to extend the notification requirements for registered sex offenders, before Parliament in January.
4.4 (v) Independent Migration Advisory Committee to review the level of the annual limit for 2012/13	The review is currently being conducted by the independent Migration Advisory Committee, and the revised date for publication is late January.
4.4 (vi) Conduct a review of the operation of the policy for the annual limit	The independent Migration Advisory Committee is due to present their review of the level of the annual limit for 2012-13. A review of the operation of the policy will be completed following that publication.
4.6 (vi) Recruit permanent members of the Family Returns Panel	We have provisionally recruited the new Independent Family Returns Panel following approval by the Minister for Immigration, and all successful candidates have been notified. Pre-employment checks being finalised. We hope to have these completed, and the new Panel in place, by February 2012.
4.7 (v) Develop the Smart Zones concept which speed up the processing of pre-checked low-risk passengers through border control points at specific ports and airports	The Home Secretary will review the use of Smart Zones following a review of the Border by the Independent Chief Inspector.
4.7 (vi) Implement the new immigration and asylum biometric system	The Immigration and Asylum Biometric System will be implemented in February.
7.8 (i) Consult on the need for provisions making employees liable for the harassment of employees by third parties over whom they have no direct control	Equalities is a theme under scrutiny in the Red Tape Challenge. The timing of the consultation is dependent on the timing of the Red Tape Challenge announcement.

The status of missed deadlines from previous reports is:

Deadline missed	Status	Comments
2.3 (vi) Develop proposals for functions currently performed by the NPIA (end Dec 2010)	Completed	The NPIA will be closed down by the end of 2012 – and work is well underway to transfer relevant functions to successor bodies, including a new professional body for policing, a new ICT

		company, the Home Office, individual forces and the National Crime Agency (in the form of its precursor body- SOCA). A written ministerial statement was laid in parliament on 15th December and the Home Secretary will update Parliament on further progress as necessary.
2.3 (viii) Analyse consultation responses and work with policing partners and others to implement the outcomes of consultation, if applicable (end Sep 2011)	Completed	The consultation closed on 28 th June 2011. A written ministerial statement was laid in parliament on 15 th December.
2.6 (vi) Consult on proposals on exemptions to late night levy (end Oct 2011)	Still not complete	Ministers are committed to consulting on various aspects of the late night levy and Early Morning Restriction Order secondary legislation. The Police Reform and Social Responsibility Bill had its Third Reading in the House of Lords immediately before summer recess on Wednesday 20 th July 2011. The government did not want to pre-empt the detailed parliamentary scrutiny of the relevant primary legislation clauses by launching this consultation in July. The consultation and impact assessment for the late night levy will be published in January 2012.
2.6 (vii) Analyse consultation responses and draft legislation (end Mar 2012)	Work still not started	The consultation and impact assessment for the late night levy will be published in January (Action 2.6 (vi)). We will then start to analyse the responses and draft legislation.
2.6 (xi) Review the Mandatory Licensing Code (end Dec 2012)	Work still not started	A review of the mandatory code will commence on publication of the forthcoming alcohol strategy. The strategy will enable us to get views from key partners on the mandatory code conditions.
3.4 (vii) Analyse consultation responses and draft legislation (Changes to strengthen and extend the notification requirements for registered sex offenders) (end Sep 2011).	Completed	The consultation closed on 8 th August 2011 and we have received in the region of 60 responses with input from a wide spectrum of stakeholders including the Association of Chief Police Officers, The Council of Her Majesty's Circuit Judges, and a number of voluntary sector organisations, as well as police forces across the country. The consultation responses have been analysed and we are preparing legislation.
7.6 (ii) Analyse consultation responses and publish the Government's decision on how to streamline and reform the Equality and Human Rights Commission (end Nov 11)	Still not complete	We completed the Consultation on Reform of the Equality and Human Rights Commission in June 2011 and received almost 1000 responses. The responses have been analysed but the timing of any announcement is linked to the timing of the Red Tape Challenge announcement.

<p>7.8 (iii) Consider the mechanisms for not bringing forward the Equality Act dual discrimination rules (end Jul 2011)</p>	<p>Still not complete</p>	<p>As part of the Equalities theme under the Red Tape Challenge we have considered the mechanisms for not bringing forward the Equality Act dual discrimination rules. The timing of the announcement of the outcome is linked to the timing of the Red Tape Challenge announcement.</p>
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