

Cabinet Office Structural Reform Plan Monthly Implementation Update	November 2010
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**(1) Actions due to be completed in November 2010**

Action	Status
Design new operating model for aggregating commodity procurement	Complete
Establish the Efficiency and Reform Group (ERG) as the central authority for the Government's major projects	Not complete
Establish IT skunk works to assess and develop faster and cheaper ways of using ICT in government	Not complete
Carry out review of overall digital engagement strategy, including future role of Directgov	Complete
Digital engagement review published	Complete
Introduce legislation to abolish/change status of relevant public bodies	Complete
Work with HMT to require full online disclosure of all central government spending over £25,000	Complete
Draft information strategy for each department published	Complete
Pilot providers announced for National Citizen Service in summer 2011	Complete

**(2) Actions due to be started by end of November 2010**

Action	Status
Mandate "channel shift" (move online) in selected government services (end May 2011)	Work started
Publish an action plan to deliver the aspiration that, by the end of this Parliament, at least half of all new appointees to the boards of public bodies are women (end Mar 2011)	Work started
Strengthen the role of the Cabinet Office in the public appointment process and publish new guidance on making and managing public appointments (end Mar 2011)	Work started
Publish review of Civil Service training, including content of training, role of the National School of Government, and how to achieve the right balance between outsourced and in-house training (end Mar 2011)	Work started
Amend Freedom of Information guidance to extend "right to data" to public services (end Mar 2011)	Work started
Introduce legislative amendments to Freedom of Information Act to strengthen "right to data" (end Dec 2011)	Work started
Work with the Shareholder Executive to drive the release of core reference data for free re-use from the Public Data Corporation (end Apr 2011)	Work started
Establish a commission to consider the "West Lothian question" (end Nov 2011)	Work started
Engage with the youth sector, business leaders and other supporters to build an advisory NCS coalition (end Apr 2011)	Work started
Develop an action plan, incorporating existing work on NCS and community organisers, to encourage volunteering, social action and reciprocity, incorporating insights from behavioural science such as complementary currencies (end May 2011)	Work started

Design a new programme to provide internships in every Whitehall department for under-represented groups, including Black, Asian and Minority Ethnic (BAME) communities (end Feb 2011)	Work started
Develop a cross-government social mobility strategy (end Feb 2011)	Work started
Launch the next phase of pathfinder mutuals (end Dec 2010)	Work ongoing
Help to establish an external advisory group to support mutual creation (end Feb 2011)	Work ongoing
Realise the savings during central renegotiation of government contracts (end Mar 2011)	Work ongoing
Build capability to support large departmental supplier negotiations, particularly for outsourcings and ICT (end Dec 2010)	Work ongoing
Introduce centrally co-ordinated supplier management (end Jul 2011)	Work ongoing
Implement a new mandated integrated assurance and reporting regime for all major projects, including a system for working with all government departments (end Mar 2011)	Work ongoing
Develop programme of action and performance management regime to deliver 10% reduction in carbon emissions in government departments in 12 months (end May 2011)	Work ongoing
Develop plan to create Whitehall-wide shared services for back-office functions (end Mar 2011)	Work ongoing
Combine existing departmental academies to support other departments in simplifying their front and back-office services and reducing the cost of transactional services (end May 2011)	Work ongoing
Develop plans to centrally manage the public sector estate through the Government Property Unit (end Mar 2011)	Work ongoing
Develop and publish a new set of property controls across the central civil and operational estates (end Mar 2011)	Work ongoing
Publish a review of government advertising, encompassing potential for payment by results model, using government channels, and a US-style Ad Council (end Mar 2011)	Work ongoing
Publish report outlining a new approach to ICT procurement enabling greater use of small and medium sized enterprises (SMEs), a much shorter timescale and lower costs to all parties (end Mar 2011)	Work ongoing
Agree which of first tranche of projects and programmes should be terminated or rescope and begin decommissioning (end Jan 2011)	Work ongoing
Develop process for ongoing review of future projects (end Feb 2011)	Work ongoing
Evaluate existing procurement rules designed to ensure a level playing field for open source software and explore options for strengthening current practice (end Dec 2010)	Work ongoing
Establish draft government open standards (including those relating to security) and crowd-source for feedback (end Jan 2011)	Work ongoing
Support departments to recruit and appoint all department lead non-executive board members (end Jan 2011)	Work ongoing
Support departments in appointing wider non-executive board members (end Jul 2011)	Work ongoing
Abolish public bodies with a non-statutory function, moving any relevant functions back into departments (end Jul 2011)	Work ongoing
Design new process to review remaining public bodies against three tests (end Feb 2011)	Work ongoing
Establish new transparent reporting process for public bodies (end Feb 2011)	Work ongoing
Update performance management process for the Senior Civil Service (SCS) to ensure that it orients objectives, promotions and bonuses to the achievement of business plan metrics (end Apr 2011)	Work ongoing

Work with departments to sharpen performance management processes for staff below the SCS (end Apr 2011)	Work ongoing
Update the Permanent Secretary appraisal process, taking account of business plan Deliverables (end Apr 2011)	Work ongoing
Review other terms and conditions of service, including cross-departmental posting, outplacement support, sick pay, fiduciary responsibility, notice periods, bonuses and pay scales (end Feb 2011)	Work ongoing
Reform the Civil Service Compensation Scheme, with appropriate consultation (end Dec 2010)	Work ongoing
Deliver a lower cost human resources function (end Mar 2012)	Work ongoing
Publish all new central government contracts over £10,000 in full, with appropriate security exemptions (end Jan 2011)	Work ongoing
Work with HMT to investigate options, benefits and costs of lowering the disclosure of central government spending to £500 (end Apr 2011)	Work ongoing
Support departments in developing their draft information strategies, summarising their overall plan for the transparent publication of data, including the key datasets that will be made available and when (end Mar 2011)	Work ongoing
Require central government departments and arm's length bodies to commit to implementing a "right to data" in their information strategies, giving the public access to datasets they request (end Mar 2011)	Work ongoing
Support CLG in their work to release datasets held by CLG, publish items of spending, contracts and tenders above £500, and job titles and salaries for senior council officers (end Dec 2010)	Work ongoing
Work with BIS and HMT to create a Public Data Corporation (end Apr 2011)	Work ongoing
Review section 141 of the Mental Health Act 1983 (end Nov 2012)	Work ongoing
Identify and implement first tranche of measures to cut the "perks and bureaucracy" of Parliament (end Mar 2011)	Work ongoing
In light of the SSRB report and Lord Hutton's subsequent recommendations, publish proposals for cost-saving changes to MPs' pensions (end Apr 2011)	Work ongoing
Prepare for and oversee a referendum on further Welsh devolution (end by end Mar 2011)	Work ongoing
Review the control and use of accumulated and future revenues from the Fossil Fuel Levy in Scotland (end Nov 2011)	Work ongoing
Work with CLG to ensure that reforms to transfer power from Westminster to local people are implemented, including options to give neighbourhoods and local authorities the powers and freedoms to lead economic growth and regeneration (alongside the Regional Growth Fund), the local government resource review and the strengthening of local democracy in the Localism Bill (end Apr 2015)	Work ongoing
Work with the Home Office (HO) and the Ministry of Justice (MoJ) to restore the rights of individuals in the face of encroaching state power, in keeping with Britain's tradition of freedom and fairness, including through the review of counter-terrorism legislation, the introduction and implementation of the Freedom Bill and the scrutiny and development of ideas from the Your Freedom website, and the establishment of a commission to investigate the creation of a UK Bill of Rights (end Apr 2015)	Work ongoing
Appoint a national partner to implement and manage the community organiser programme and the training of providers (end Jan 2011)	Work ongoing
Develop a detailed implementation plan covering monitoring and evaluation, recruitment, training and placing of community organisers, including detailed plans for the role of neighbourhood groups (end Feb 2011)	Work ongoing
Develop the core training syllabus for community organisers (end Feb 2011)	Work ongoing
Create the Communities First fund to support the creation of neighbourhood	Work ongoing

groups with small grants and endowments (end May 2011)	
Work with the Department for Culture, Media and Sport (DCMS) and Her Majesty's Treasury (HMT) to publish a Green Paper on giving to incentivise more social investment, philanthropy and giving, incorporating insights from behavioural science (end Dec 2010)	Work ongoing
Establish a Big Society Bank using funds from dormant bank accounts (end Apr 2011)	Work ongoing
Establish a taskforce to investigate bureaucratic burdens on the voluntary and community sector and provide recommendations on how to reduce them (end Jan 2011)	Work ongoing
Develop a transition fund to enable voluntary groups, charities and social enterprises to modernise, become more entrepreneurial and be ready to bid for public service contracts (end Jan 2011)	Work ongoing
Develop an NCS communication and engagement strategy, including plans for marketing, a mechanism for participants to feedback on providers, and ways of facilitating ongoing service and connections through a common web platform for alumni (end Feb 2011)	Work ongoing
Work with colleagues at the Department for International Development to establish a route for outstanding NCS graduates to be able to continue their service overseas as part of International Citizen Service (end Feb 2011)	Work ongoing
Commission an external organisation to conduct a formal evaluation of NCS pilots (end Feb 2011)	Work ongoing
Support NCS pilot providers for summer 2011 with gaining access to local authorities and schools, and develop a common NCS brand (end Mar 2011)	Work ongoing
Work with departments to develop and publish proposals to support civil servants to become more involved in social action (end Mar 2011)	Work ongoing

### (3) Explanation of missed deadlines

In November 2010, the Department missed the following deadlines:

<b>Deadline missed</b>	<b>Reason</b>
Establish the Efficiency and Reform Group (ERG) as the central authority for the Government's major projects	ERG Board has approved plans, details to be announced in December.
Establish IT skunk works to assess and develop faster and cheaper ways of using ICT in government	Good progress has been made on IT skunk works with development lead appointed, a concept developed and a CIO-Council led initiative in place to help shape development of skunk works as part of their remit to set the way ICT projects and programmes are planned, designed, procured and managed.

The status of missed deadlines from previous reports is:

<b>Deadline missed</b>	<b>Status</b>	<b>Reason</b>
Begin regular publication of performance details of all ICT	Still not complete	Publication of performance details of all ICT projects above £1m will be managed within

<p>projects above £1m (Sep 2010)</p>		<p>the new “transparency in major projects” regime that will be one of the core activities of the Major Projects Authority (MPA). The MPA was approved in principle on 17<sup>th</sup> November and these performance details will be published regularly as part of its work in due course.</p>
<p>Publish guidance on the presumption that ICT projects should not exceed £100m in total value and the aspiration to reduce the scale of large ICT projects (Aug 2010)</p>	<p>Still not complete</p>	<p>The Minister for the Cabinet Office has decided that the aim of reducing the number of extremely large, high risk ICT projects will be better achieved by incorporating the review of major ICT projects and contracts into the new Major Projects Authority, which will come into being in April 2011. This means that for the first time, there will be central oversight of all major ICT spending. The size of major projects and contracts will therefore be scrutinised as part of the mandatory assurance processes run by the Major Projects Authority, with the presumption that ICT projects should not exceed £100m and the aspiration of reducing the scale of ICT projects, accompanied by the regular publication of the size and performance of ICT projects. This makes the publication of separate guidance unnecessary.</p>