Business Plan 2011-2015 Ministry of Justice

May 2011

This plan will be updated annually

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A) Vision

The justice system will punish the guilty, protect our liberties and the independence of the judiciary, and introduce a revolution in the rehabilitation of offenders.

Despite the ambition and determination of those working within the justice system, there is too much litigation, too many people reoffending and too much money spent on systems. By 2015, the Department will provide services in a completely different way.

Our programme of fundamental reform will result in a revolution in rehabilitation that will reduce reoffending. We will ensure that those who break the law are punished. But by helping offenders get off drugs, move into work, and manage mental illness we will see fewer of them slipping back into lives of crime. Prisons will be places where meaningful work and opportunities to reform are the expectation for prisoners, not a matter of choice.

We will provide a clear sentencing framework. It will punish those who break the law, and help reduce re-offending. We will provide a legal aid system that supports those at greatest risk, not those who are most litigious. We will develop better methods to settle more disputes without resorting to the courts and adversarial litigation. We will create a new relationship between the citizen and state that protects fundamental British values and the liberties that underpin our society – there will be better law.

Lastly, the Ministry of Justice will work very differently. There will be a functioning market in the provision of legal aid, offender management and rehabilitation. Our aim will be to ensure that justice services are provided by whoever can most effectively and efficiently meet public demand. We will not pay for good intentions, or for ticking procedural boxes, but by the results achieved.

Kenneth Clarke, Secretary of State for Justice



B) Coalition Priorities (p.1 of 2)

Structural Reform Priorities

1. Introduce a rehabilitation revolution

 Create a system introducing greater involvement of the private and voluntary sectors in the rehabilitation of offenders, including use of payment by results, to cut reoffending

2. Reform sentencing and penalties

 Ensure that the justice system reduces reoffending by introducing more effective sentencing policies and considering the use of restorative justice for adult and youth crimes

3. Reform courts, tribunals and legal aid, and work with others to reform delivery of criminal justice

• Reform the legal aid system to make it work more efficiently, while ensuring that we provide necessary support for those who need it most and for those cases that require it. Develop court reforms to improve the resolution of disputes, maximise efficiency and improve services and work with others to make delivery of criminal justice more effective and efficient

4. Assure better law

 Assure that law-making is transparent and accountable, safeguarding civil liberties and enabling citizens to receive the proper protection of the law

5. Reform how we deliver our services

Reform the way the Ministry of Justice works. Reassess our ways of working to develop more
efficient shared services, match our provision ever more closely to demand, reduce duplication
and streamline our functions wherever possible



B) Coalition Priorities (p.2 of 2)

The Department will no longer
provide rehabilitation services directly without testing where voluntary or private sectors can provide it more effectively and efficiently
run underutilised and inefficient court buildings



C) Structural Reform Plan

The Coalition is committed to a programme of reform that will turn government on its head. We want to bring about a power shift, taking power away from Whitehall and putting it into the hands of people and communities, and a horizon shift, making the decisions that will equip Britain for long term success. For too long citizens have been treated as passive recipients of centralised, standardised services. This Government is putting citizens back in charge, and Structural Reform Plans are part of this shift of power from government to people.

This section sets out how, and when, the Department will achieve the reforms that are needed to make this happen. Structural Reform Plans are key tools for holding departments to account for the implementation of Programme for Government commitments, replacing the old top-down systems of targets and central micromanagement.

Each month, the Department publishes a simple report on its progress in meeting these commitments. These reports are available on our departmental website and on the Number 10 website.

All legislative timings and subsequent actions are subject to Parliamentary timetable and approval.



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Develop an overall strategy for the 'rehabilitation revolution' for adults and youths, including paying local private and voluntary organisations by results i. Develop options and a strategy for reducing reoffending and improving rehabilitation	
including paying local private and voluntary organisations by results i. Develop options and a strategy for reducing reoffending and improving rehabilitation ii. Consult through the Green Paper on rehabilitation and sentencing reform (see also 1.5ii, 2.1ii, 2.3ii, 2.4ii and 5.1ii) Completed - Completed -	
ii. Consult through the Green Paper on rehabilitation and sentencing reform (see also Completed - 1.5ii, 2.1ii, 2.3ii, 2.4ii and 5.1ii)	
ii. Consult through the Green Paper on rehabilitation and sentencing reform (see also Completed - 1.5ii, 2.1ii, 2.3ii, 2.4ii and 5.1ii)	
1.5ii, 2.1ii, 2.3ii, 2.4ii and 5.1ii)	
iii. Analyse consultation responses and develop detailed policy proposals Started Nov 2	
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ecto	r organisations that specialise in the rehabilitation of offenders		
i.	Run a payment by results pilot in Peterborough	Started	Aug 2016
ii.	Prepare initial 'lessons learned' assessment of Peterborough pilot to inform the	Started	May 2011
	development of future pilots		
iii.	Design and run at least six payment by results pilots, working with private and	Started	Nov 2014
	voluntary organisations to refine proposals; (see actions iv,v,vi for six pilots)		
iv.	Run two local financial incentive pilots (Greater Manchester and five London	Jul 2011	Jul 2013
	Boroughs)		
٧.	Design two large scale projects for offenders managed on community sentences and	Started	Aug 2011
	those released on licence;		
vi.	Design two payment by results projects for offenders released from prison, focusing	Started	Aug 2011
	on those offenders who are sentenced to less than 12 months		
vii.	First biannual data released on the number of pilot rehabilitation schemes established	Aug 2011	Aug 2011
	and the number of participants, subject to commercial confidentiality and Office for	-	-
	National Statistics guidance		
viii.	Prepare an interim evaluation of the rehabilitation pilots and publish payment by	Nov 2011	Feb 2013
	results information as data comes in, subject to commercial confidentiality and ONS		
	guidance		
ix.	Interim evaluation of further rehabilitation pilots published	Sep 2014	Sep 2014



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CTIONS		Start	End
3 Work	with the Department of Health to co-design and establish pilots to provide		
paym	ents, based on outcomes, to providers to help individuals (including offenders)		
achie	ve sustained recovery from drug dependency		
i.	Support the design and establish up to six pilots, with sufficient scale to provide	Started	Sep 2011
	statistically significant results, working with private and voluntary organisations to pay		
	providers by results to rehabilitate offenders with drugs problems		
ii.	Work with the selected pilot sites and the Expert Group to co-design the detail of the	Started	Oct 2011
	payment by results model, including how to measure and verify outcome payments		
iii.	Support local areas to implement a local payment by results for drugs recovery	Started	Apr 2014
	scheme, capture best practice and share learning		
iv.	Publish payment by results information as data comes in, subject to commercial	Oct 2011	Apr 2014
	confidentiality and ONS guidance		
4 Work	with the Department of Health to pilot and roll out drugs recovery prison wings		
i.	Design and launch pilots for drugs recovery prison wings, which link up with other	Started	Jun 2011
	payment by results pilots		
ii.	Implement second tranche of drugs recovery wings, including at a women's prison	Apr 2012	Oct 2013
	and a young offender institution		
iii.	Working with the Department of Health, evaluate the impact of the initial drugs	Jul 2012	Jul 2013
	recovery prison wings		



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<u>CTIONS</u>		Start	End
5 Supp	ort the Department of Health to develop and pilot alternative forms of treatment		
base	d accommodation for drugs and mentally ill offenders		
i.	Explore initial proposals for treating mentally ill and drugs offenders in the community,	Completed	
	including treatment based accommodation as an alternative to custody		
ii.	Consult through the Green Paper on rehabilitation and sentencing reform (see also	Completed	-
	1.1ii, 2.1ii, 2.3ii, 2.4ii and 5.1ii)		
iii.	Analyse Green Paper consultation responses to inform development of proposals for	Started	May 2011
	treatment based accommodation (for both mentally ill and drugs offenders)		
iv.	Carry out research to develop evidence on alternative forms of treatment-based	May 2011	Sep 2011
	accommodation		
٧.	Agree alternative forms of treatment based accommodation and test sites	Sep 2011	Oct 2011
vi.	Commence piloting of test sites	Oct 2011	Nov 2012
vii.	Submit proposals to ministers for further roll out of treatment-based accommodation,	Dec 2012	Apr 2013
	based on evaluation of the test sites		
6 Supp	ort the Department of Health to roll out liaison and diversion services for		
ment	ally ill offenders		
i.	Submit full evaluation and impact assessment for youth justice diversion national	Started	Dec 2011
	programme		
ii.	Collect data from adult liaison and diversion pathfinder services to assess service	Oct 2011	Nov 2012
	models and their impact, and develop the business case for wider roll-out		
iii.	Submit business case and impact assessment for adult diversion services for	Nov 2012	Jan 2013
	ministerial approval		
iv.	Commence national roll out and implementation of youth justice diversion services	Apr 2012	Apr 2013
v.	Commence national roll out and implementation of adult diversion services	Apr 2013	Nov 2014



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ACTION	<u>s</u>	Start	End
1.7 Wo	k with the Department of Health to consider and agree how wider health reforms		
will	impact on health services for offenders in custody and the community		
i.	Develop and agree proposals about how commissioning and delivery of interventions	Started	Oct 2011
	(including through implementation of payment by results) for offenders with alcohol		
	issues will improve access to alcohol treatment services		
ii	Develop and agree proposals about how, at a local level, criminal justice agencies	Started	Mar 2012
	are enabled to contribute fully in local health decisions that will be made by the		
	planned Health and Wellbeing Boards, or other relevant local structures		
1.8 Inci	ease the number of prisoners doing meaningful work for real wages and ensure		
gre	ater reparations to victims		
i.	Introduce secondary legislation to implement the Prisoners' Earnings Act 1996 to	Started	Sep 2011
	allow prison governors to deduct from prisoners' earnings and transfer the money into		
	the Victims' Fund		
ii	Develop proposals for Working Prisons and work with private sector and voluntary	Started	May 2011
	organisations to introduce more work for prisoners		
ii	. Explore additional means of deducting prisoners' wages	Started	May 2011
i۱	. Develop proposals for Community Payback	Started	May 2011
V	. Implement proposals through newly competed contracts to provide Community	Jun 2011	Dec 2012
	Payback across England and Wales		
v	i. First annual data released on the money earned by prisoners and the proportion	Apr 2012	Apr 2012
	deducted and paid into the Victims' Fund at national level		'



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TIONS		Start	End
Incent	ivise Work Programme providers commissioned by the Department for Work		
and P	ensions to give employment support to unemployed offenders, with the		
provid	lers paid by the results of getting people into work		
i.	Develop options, working with the Department for Work and Pensions, to pay Work	Completed	-
	Programme providers to give employment support to offenders		
ii.	Support the Department for Work and Pensions in preparing for national rollout of the	Started	Jun 2011
	Work Programme, including employment support to unemployed offenders and ex-		
	offenders, subject to further analysis of savings that will accrue to the criminal justice		
	system		
iii.	Assess whether rehabilitation and employment providers are working together	Jun 2011	Sep 2014
	effectively to a give complete package of support to offenders, as part of the		
	evaluation of pilot rehabilitation schemes		



2. Reform sentencing and penalties (p.1 of 2)

Ensure that the justice system reduces reoffending by introducing more effective sentencing policies and considering the use of restorative justice for adult and youth crimes

CTIONS		Start	End
Cond	uct a full examination of sentencing policy to ensure that the justice system		
reduc	es reoffending by introducing more effective sentencing policies and		
consi	dering the use of restorative justice for adult and youth crimes		
i.	Develop reform options for the sentencing framework, with input from the Home	Completed	-
	Office, that cover the full range of penalties and restorative measures in adult and		
	youth sentencing		
ii.	Consult through the Green Paper on rehabilitation and sentencing reform (see also	Completed	-
	1.1ii, 1.5ii, 2.3ii, 2.4ii and 5.3ii)		
	Analyse consultation responses	Started	Jun 2011
iv.	Introduce legislation on sentencing, subject to Parliamentary timings	Jun 2011	Jun 2011
٧.	Develop detailed guidance and training for magistrates, the judiciary and legal	Aug 2012	Nov 2012
	practitioners and support implementation		



2. Reform sentencing and penalties (p.2 of 2)

Ensure that the justice system reduces reoffending by introducing more effective sentencing policies and considering the use of restorative justice for adult and youth crimes

AC1	<u>IONS</u>		Start	End
2.2	Help	ensure that historical convictions for consensual gay sex with over-16s will be		
	treate	d as spent and will not show up on criminal record checks, with Home Office		
	i.	Draft legislation to ensure that historical convictions for consensual gay sex with over-	Completed	-
		16s will be treated as spent and do not need to be disclosed		
	ii.	Introduce legislation through the Freedom Bill	Completed	-
2.3	Explo	re reform of out-of-court disposals, including restorative justice approaches		
	i.	Develop proposals for reform of out-of-court disposals	Completed	-
	ii.	Consult through the Green Paper on rehabilitation and sentencing reform (see also	Completed	-
		1.1ii, 1.5ii, 2.1ii, 2.4ii and 5.3ii)		
	iii.	Analyse consultation responses and introduce legislation if necessary	Started	Jun 2011
.4	Explo	re the use of Neighbourhood Justice Panels to divert a number of low-level		
	cases	from court to be heard by a panel of community volunteers and Criminal		
	Justic	ce System practitioners		
	i.	Develop proposals for Neighbourhood Justice Panels	Completed	-
	ii.	Consult through the Green Paper on rehabilitation and sentencing reform (see also	Completed	-
		1.1ii, 1.5ii, 2.1ii, 2.3ii and 5.3ii)		
	iii.	Analyse consultation responses and publish detailed proposals	Started	Jul 2011
	iv.	First annual data release, subject to consultation and development of further	Dec 2011	Dec 2011
		proposals, on the number of Neighbourhood Justice Panels and the volume of cases		
		brought to them		
		-		



3. Reform courts, tribunals and legal aid, and work with others to reform delivery of criminal justice (p.1 of 6)

CTIONS		Start	End
1 Refor	m the Criminal Justice System to develop a more integrated and streamlined		
syste	m		
i.	Design and put in place governance arrangements to bring together those	Completed	-
	departments delivering criminal justice, building on arrangements in place		
ii.	Develop proposals and phased implementation plan to streamline and reform the	Started	Jul 2011
	Criminal Justice System, to deliver a more efficient and cost-effective system,		
	working with the Home Office, Law Officers' Departments and criminal justice		
	agencies and the judiciary		
iii.	Publish proposals and implementation plans to increase the efficiency of the Criminal	Aug 2011	Dec 2011
	Justice System		
iv.	Work on cross-Criminal Justice System policy proposals arising from analysis of	Started	Apr 2013
	consultation responses on the green paper on rehabilitation and sentencing reform		
	with relevant government departments and criminal justice agencies		
2 Refor	m the Legal Aid System to provide a more efficient, cost-effective and		
susta	inable scheme, ensuring that we provide support for those who need it most		
and f	or those cases that require it		
i.	Develop proposals for reform of legal aid, continuing to provide necessary support for	Completed	-
	those who need it most and for those cases that require it		
ii.	Consult on legal aid reform	Completed	
iii.	Analyse consultation responses and develop the Government's response	Started	Jun 2011
iv.	If necessary, introduce primary legislation	Jun 2011	Jun 2011



3. Reform courts, tribunals and legal aid, and work with others to reform delivery of criminal justice (p.2 of 6)

<u>CTIONS</u>		Start	End
3 Refor	m court processes and the courts estate		
i.	Publish plans to increase community access to local criminal justice	Completed	
ii.	Develop options and funding for the greater use of video and other technology to	Completed	-
	improve the efficiency of the criminal courts		
iii.	Review fine enforcement processes to find opportunities to improve effectiveness and	Completed	-
	value for money		
iv.	Develop plans to centralise functions across civil, family and administrative courts, as	Started	May 2011
	part of the merger of the Tribunals Service and HM Courts Service		
٧.	Consult on a programme of court closures and analyse responses	Completed	-
vi.	Identify specific courts for closure and develop implementation plans to transfer work	Completed	-
	and dispose of assets		
4 Creat	e a unified HM Courts and Tribunals Service		
i.	Agree new structure for the integrated agency	Completed	
ii.	Consult on the benefits of creating a unified HM Courts and Tribunals Service	Completed	-
iii.	Analyse consultation responses and launch new agency	Completed	
iv.	Publication of the HM Courts and Tribunals Business Plan	Jun 2011	Jun 2011
٧.	Implementation of the new organisational structure	Started	Mar 2012
vi.	Post-implementation review	Apr 2012	Jun 2012



3. Reform courts, tribunals and legal aid, and work with others to reform delivery of criminal justice (p.3 of 6)

AC	TIONS		Start	End
3.5	Make	family court services accessible, transparent and planned around the needs of		
	the m	ost vulnerable children and families		
	i.	Develop proposals for reform of family court services, following the interim report of	Started	Autumn 2011
		the Family Justice Review		
	ii.	Consult on reform of family court services, following publication of the Family Justice	Autumn 2011	Winter 2011
		Review's final report		
	iii.	Analyse consultation responses and develop final proposals	Winter 2011	Apr 2012
	iv.	Introduce legislation in the second session of Parliament	May 2012	May 2012
3.6	Deve	op proposals to promote wider use of alternative dispute resolution, including		
	media	ation, in the civil courts and make it easier for people to get advice and guidance		
	i.	Consult on reform options for improving civil justice and enforcement, including on	Started	Jun 2011
		orders for sale and charging orders		
	ii.	Respond to consultation setting out detailed policy proposals for both immediate	Jun 2011	Apr 2012
		reforms and to prepare for legislation		
	iii.	Introduce legislation in the second session of Parliament	May 2012	May 2012
	iv.	First annual data released on the number of people taking mediation assessments for	Oct 2012	Oct 2012
		family matters		



3. Reform courts, tribunals and legal aid, and work with others to reform delivery of criminal justice (p.5 of 6)

<u>AC1</u>	<u>IONS</u>		Start	End
3.7	Deve	lop options to provide more protection for people against aggressive bailiffs		
	i.	Develop options for public consultation on protection against aggressive bailiffs and	Completed	-
		to encourage more flexibility in bailiff collections		
	ii.	Consult on proposals	Jul 2011	Oct 2011
	iii.	Analysis of consultation responses and identification of next steps	Nov 2011	Apr 2012
3.8	Deve	lop policy to use proceeds from the Victim Surcharge to fund rape crisis centres		
	i.	Announce source of sustainable funding	Completed	-
	ii.	Initiate first projects to begin to establish new centres and put in place funding for	Completed	-
		existing centres		
	iii.	Develop proposals for a three-year funding cycle for existing centres	Completed	-
3.9	Intro	duce the recommendations in Lord Justice Jackson's report into the funding		
	and c	osts of civil litigation, subject to consultation		
	i.	Consult on Lord Justice Jackson's proposals for civil litigation funding and costs	Completed	-
	ii.	Analyse consultation responses on funding arrangements for civil litigation and	Completed	
		develop an implementation plan		
	iii.	If necessary, introduce primary legislation	Jun 2011	Jun 2011
3.10	Exter	nd the simplified road traffic accident claims procedure to cover personal injury		
	and lo	ow value clinical negligence, subject to consultation		
	i.	Develop proposals to extend the road traffic accident claims procedure	Completed	
	ii.	Consult on extension of simplified road traffic accident claims procedure as part of	Started	Jun 2011
		wider consultation on civil justice reforms		
	iii.	Analyse consultation responses to extending road traffic accident claims procedure	Jun 2011	Oct 2011
		and develop final report		



3. Reform courts, tribunals and legal aid, and work with others to reform delivery of criminal justice (p.6 of 6)

TIONS		Start	End
1 Deliv	er a simpler, rationalised fees structure in HM Courts and Tribunals Service		
i.	Consult on changes to High Court fees and the court fees remission system	Sep 2011	Dec 2011
ii.	Respond and implement any changes as a result of the consultation	Jan 2012	Apr 2012
iii.	Rationalise the court fee structure to reflect the changes introduced through MoJ's	Jan 2012	Apr 2015
	reforms to the civil and family justice systems (see actions 3.5 and 3.6)		
iv.	Establish which tribunals service should be provided by public subsidy and review	Started	Dec 2011
	how best to cover the cost of the remainder through fees		
٧.	Identify a comprehensive set of principles to fee setting and the system of remissions	Started	Apr 2012
	(a subsidy provided to those who are unable to pay court fees) for the new		
	organisation		
vi.	Introduce fees in Asylum and Immigration and Employment Tribunals	Started	Dec 2013



4. Assure better law

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Assure that law-making is transparent and accountable, safeguarding civil liberties and enabling citizens to receive the proper protection of the law

ACTIONS		Start	End
4.1 Incre	ease the transparency of court results and the effectiveness of sentences		
i.	Prepare to publish sentencing data for different types of offence for every court in an	Completed	
	open and standardised format to make it more accessible to victims of crime and the		
	wider public		
ii.	Develop proposals to publish detailed court data in an open and standardised format	Started	Jun 2011
iii.	Spread information about which sentences are most effective at cutting reoffending	Started	Jun 2011
	across the Criminal Justice System, working with the Home Office which is spreading		
	information about which policing techniques are the most effective		
4.2 Rev	erse the erosion of civil liberties		
i.	Create a gateway to scrutinise all legislation containing criminal offences	Completed	
ii.	Support the work of the Cabinet Office and Home Office to legislate through the	Completed	
	Freedom Bill		
iii.	Establish and support a commission to investigate the creation of a UK Bill of Rights,	Started	Winter 2012
	which will report jointly to the Secretary of State and Deputy Prime Minister		
4.3 Refo	rm libel laws to protect freedom of speech		
ī.	Develop a draft Defamation Bill	Completed	
ii.	Consult through publication of the draft Bill	Started	Jun 2011
iii.	Amend draft Defamation Bill in light of consultation responses	Jul 2011	Apr 2012
īv	Introduce Defamation Bill in the second session of Parliament	May 2012	May 2012



4. Assure better law

(p.2 of 3)

Assure that law-making is transparent and accountable, safeguarding civil liberties and enabling citizens to receive the proper protection of the law

AC1	<u>TIONS</u>	Start	End
4.4	Repeal unnecessary laws		
	i. Lead on a review of existing legislation, supported by other government de	epartments, Started	Apr 2012
	to identify unnecessary laws and options for repeal		
	ii. Introduce a Repeal Bill in the second session of Parliament to abolish unn	ecessary May 2012	May 2012
	laws		
4.5	Extend coverage of the Freedom of Information Act to cover more organisa	itions	
	i. Develop proposals and draft legislation to extend the Freedom of Informat	ion Act to Completed	-
	more organisations		
	ii. Introduce legislation to extend the Freedom of Information Act to more org	ganisations Completed	-
4.6	Provide people with greater protection to prevent crime, apprehend crimina	als and to	
	defend themselves against intruders, working with the Home Office, Attorn	ey	
	General's Office and relevant enforcement authorities		
	i. Develop legislative and non-legislative options, working with other governi	ment Completed	-
	departments and relevant enforcement authorities		
	ii. Finalise package of measures and agree way forward across departments	Nov 2010	Dec 2010
			(Overdu
4.7	Contribute to a Cabinet Office Green Paper on the use of intelligence and s	ensitive Started	Jul 2011
	material in judicial proceedings, ensuring that proposals best serve human	rights,	
	national security and the administration of justice, and can command publi	c	
	confidence		



4. Assure better law

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Assure that law-making is transparent and accountable, safeguarding civil liberties and enabling citizens to receive the proper protection of the law

CTIONS		Start	End
	ibute to the UK's economic growth working in partnership with the legal sector		
i.	Publish guidance for business on the Bribery Act 2010	Completed	
ii.	Publish a plan outlining how MoJ will work in partnership with industry to champion	Started	May 2011
	the UK as a global centre of legal excellence		
iii.	Publish new content on MoJ website promoting the many benefits of UK legal and	Started	Nov 2011
	dispute resolution services		
iv.	Official opening of the Rolls Building	Feb 2012	Feb 2012
٧.	Conduct review of delivery against the action plan and publish progress report	Feb 2012	March 2012
vi.	In line with the Red Tape Challenge, bring forward proposals to reduce and reform	Started	Dec 2012
	the stock of statutory instruments and regulations for which the MOJ has overall		
	responsibility	-	



5. Reform how we deliver our services

Reform the way the Ministry of Justice works. Reassess our ways of working to develop more efficient shared services, match our provision ever more closely to demand, reduce duplication and streamline our functions wherever possible

4C1	<u>IONS</u>		Start	End
5.1	Invite	private and voluntary organisations and local communities to provide services		
	where	they can do so effectively and at a lower cost		
	i.	Develop proposals for a competition strategy for all offender services	Completed	-
	ii.	Consult through the Green Paper on rehabilitation and sentencing reform (see also	Completed	-
		1.1ii, 1,5ii, 2.1ii, 2.3ii and 2.4ii)		
	iii.	Analyse consultation responses and finalise the competition strategy, and run	Started	Spring 2012
		tendering process in preparation for launch		
5.2	Restr	ucture the National Offender Management Service		
	i.	Develop and implement a phased programme to restructure the organisation	Started	Apr 2012
	ii.	Rationalise the functions delivered by NOMS headquarters to meet the requirements	Started	Jun 2011
		of the Agency for the future		
	iii.	Develop staff knowledge and capability to deliver NOMS business requirements	Started	Apr 2012
	iv.	Implement changes to senior management	Completed	-
5.3	Refor	m and rationalise the Ministry of Justice's arm's-length bodies		
	i.	Establish and begin an arm's-length body review programme, which will determine	Started	Dec 2011
		which bodies should be retained, reformed or abolished under the Cabinet Office's		
		Public Bodies Bill		
	īi.	Establish which arm's-length bodies will be abolished or reformed	Completed	-
	ìíi.	Establish plans to abolish 10 of our arm's-length bodies (including the Youth Justice	Started	Dec 2011
		Board)		
	iv.	Implement plans to change the Legal Services Commission to an executive agency	Started	Dec 2012
	V.	Implement plans for the reform of all other arm's-length bodies	Started	Mar 2012



D) Departmental expenditure

This section sets out how the Department is spending taxpayers' money as clearly and transparently as possible.

We have included a table to show the Department's planned expenditure over the Spending Review Period, as agreed with the Treasury. It is split into money spent on administration (including the cost of running departments themselves), programmes (including the frontline), and capital (for instance new railways and upgrades to infrastructure).

This section also includes a bubble chart setting out in more detail how MOJ's settlement will be allocated for the 2011-12 financial year, across its key programmes and activities.



Table of spending for 2011/12 to 2014/15

This section sets out the Department's planned expenditure over the Spending Review period, as agreed with the Treasury.

£bn ^{1 2 3}	Baseline 2010/11	2011/12	2012/13	2013/14	2014/15
Total departmental expenditure allocation	8,335.7	8,156.9	7,753.5	7,387.5	7,064.5
Administration spending ⁴	704.0	667.5	606.0	561.0	517.0
Programme spending4	7,631.7	7,489.4	7,147.5	6,826.5	6,547.5
Capital spending	551.5	429.3	310.5	278.5	301.1

Administration spending: the costs of all central government administration other than the costs of direct frontline service provision.

Programme spending: spending on activities, goods and services, such as pay and benefits (excluding admin spend defined above).

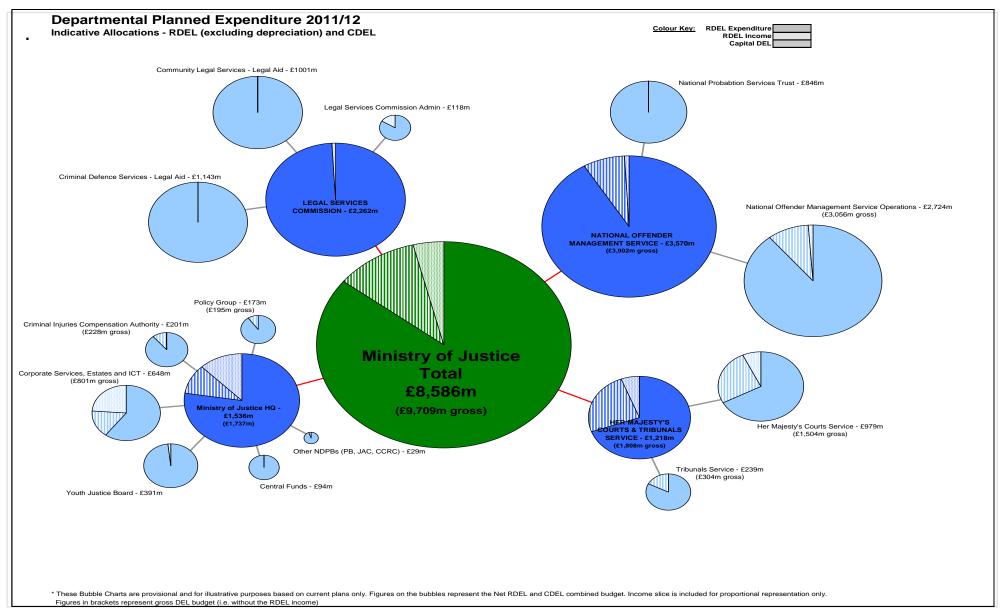
Capital spending: spending on assets with a lasting value, such as buildings and equipment.

- 1. Detailed breakdown of these budgets will be published by April 2011
- 2. Excludes departmental Annually Managed Expenditure
- 3. Numbers may not sum due to rounding

- 4. Excludes depreciation
- 5. Includes subsequent transfers between Ministry of Justice and other government departments reflected in the Ministry of Justice Main Estimate 2011–12



Departmental Expenditure



Common Areas of Spend

This data aims to let the public compare MoJ operations against other public and private sector organisations, by setting out the cost of common operational areas against common data standards. Here, departments are setting out historical data from 2009/10 to form a baseline for future updates.

In 2009/10, the MoJ¹...

...employed 78,218 full-time equivalent (FTE) people; engaged 2,326 temporary staff and had an average staff cost of £35,400

...had a total office estate of 371,360sqm with a cost of £122.8m equating to a cost per FTE of £4,876

..procured goods and services with a cost of £5,626.7m with third party suppliers, and were able to provide detailed categorisation for 89% of this

...had major projects with a value of £16,160m (top 5 projects) of which the largest were Core Capacity Programme and NOMIS

spent £567.5m with third party suppliers on ICT and had an average cost of desktop per FTE of £788.

...managed expenditure of £752m with the largest contributions from Supreme Court Revaluation Impairment and HMCS Revaluation Impairment; and spent £3,969m on staff pay

...spent £258m on the HR, Finance, Procurement, Legal and Communications aspects of Corporate Services

..identified no Fraud and £1m of error

...spent £506.8m with Small and Medium Enterprises and £39.5m with Voluntary and Charitable Sector, and was unable to provide information on grants to these organisations

During the baseline year, few of the data standards above were available for consistent comparison across government. So historical data has not always been prepared on a consistent basis. Departments have set out caveats and exceptions that explain how their data fits with the common standard, and are critical to understanding this data. We are working to improve substantially the quality of data and particularly consistency across departments.

More detailed data, the caveats, definitions and supplementary information is available in Annex A. In future, we will publish updates to this information as part of our regular reporting of business plan data.

Note1: This data covers the Ministry Of Justice and its Agencies at 31/03/2010: National Offender Management Service, Her Majesty's Courts Service, The Tribunal Service, Office of the Public Guardian and the following Non Departmental Public Bodies (NDPBs): Legal Services Commission, Youth Justice Board, Information Commissioners Office, Parole Board, Criminal Injuries Compensation Authority, Judicial Appointments Commission, Legal Services Board, Criminal Cases Review Commission.

Exceptions are referred in the detail.



E) Transparency

Transparency is key to improved outcomes and productivity in our public services. Public reporting of data promotes higher quality and more efficient services, choice and accountability. Transparency is a driver of economic growth because it enables the development of tools to support users, commissioners and providers of public services.

This section sets out how departments will publish information that will allow taxpayers to assess the efficiency and productivity of public services, holding them more effectively to account. The commitments in this section will be kept under continuous review – it is essential that public services are consistently proactive in publishing information to help citizens make the best decisions and routinely appraise their success in delivering meaningful transparency to their users.

This Business Plan makes commitments to the publication of key data sets that will improve the transparency of the public service – at the same time, it commits to providing data that is of good quality so that it can be used for effective comparison and to publishing this information in such a way so that it is as accessible as possible. In addition, departments are expected to work with data users to promote awareness of new data sets as they are published so that they become the focus of innovation and enterprise.

In most cases data will be available free of charge.



Information Strategy (p.1 of 4)

This plan sets out radical changes to the way we deliver justice. We will make the justice system simpler, more efficient, more transparent and focused on meeting the needs of society. However, we also want to ensure that the Department can be held to account as it moves this work forward and we will do this through our information strategy. Along with the rest of government, the Department will publish an unprecedented amount of data so the public can hold us to account. This will cover who we are, what we spend and what we achieve.

The justice system serves the public and the public must have confidence in it. To build that confidence we will be open and accountable in our work. We will publish data in an open and standardised format that can be used freely by third parties, enabling others to hold us to account for what we deliver and how we are spending taxpayers' money. However, we also want society as a whole to get more involved in delivering justice. We will be encouraging more people to volunteer to help improve the system and providing information to the public is a way of building participation.

To these ends, the Ministry of Justice will publish a range of information about the Department, the way it is run, the operation of the criminal and civil justice systems, on aspects of criminal justice policy, and on other areas of our responsibility. We are also exploring with the Home Office the feasibility of putting justice outcome data alongside the street level crime mapping information.

The key principle behind this new approach, as the Prime Minister has made clear, is that "the people are the boss". In this spirit, the government is publishing an unprecedented amount of data so the public can hold us to account: who we are, what we spend and what we achieve. The default position is that all data will be published, although we will continue to protect sensitive data. Where data is published it will be in line with the public data principles and registered on data.gov.uk. We are creating a new section of the Ministry of Justice website where anyone can access our information in open, standardised formats.



Information Strategy (p.2 of 4)

The transparency agenda will also help us achieve our goal of delivering better services for less money (e.g. through providing additional material that can be used in new and creative ways, for example to help the public compare service providers and choose the option that suits them best). On this basis we are publishing a range of management Information, for example local re-offending rates, placements into employment and secure accommodation, and court workloads. We will also publish data statistics, for example court sentencing, Freedom of Information timeliness, New Criminal Offences

We recognise that while we are trying to make the list of data we release as exhaustive as we can gaps may still exist. To counter this, we will publish as far as possible the data asked for in requests to the 'data unlocking' service provided by the National Archives. We have already taken steps to open up our data, publishing sentencing statistics at individual court level on the Ministry of Justice website, local spend data showing courts, prison and probation and the salaries of all public servants earning more than £150,000.

The Ministry of Justice will continue to review and challenge what we can make available to ensure the maximum amount of information is available. To ensure this happens we have appointed Jonathan Slater as the board-level champion for transparency (contact transparency@justice.gsi.gov.uk) and will review the plan and challenge each business area to release more information year on year.

Information Strategy (p.3 of 4)

When we have delivered this agenda users will be able to see

- By prison
 - Cost per prisoner
 - Cost per prison place
 - the re-offending rates for that prison
 - the offences for which people are serving time for in each prison
- By Probation Trust
 - The re-offending rates by probation trusts
 - Cost per pre-sentence report to courts
 - Cost per community order
 - Cost per offender supervised on licence post-custody
- By court
 - What sentences are given for each offence type
 - Conviction rates in criminal courts
 - For criminal cases, how long it takes from the date of the offence to completion of the case in court
 - For civil and family cases the length of time from application to completion
 - The number of sitting days in each court
 - Financial allocation and spend



Information Strategy (p.4 of 4)

- The Legal Services Commission (LSC) will publish:
 - the average cost per case of legal aid
 - The number of people taking up publicly-funded family mediation assessments
 - The number of people taking mediation assessments for family matters, by LSC region
- Office of the Public Guardian (OPG) will publish:
 - The percentage of Lasting and Enduring Powers of Attorney being registered within 11 weeks
 - The number of investigations concluded within 3 and 6 months
 - Cost recovery percentage
- At street level
 - We will have explored whether we can meaningfully show the outcome for the crimes which have taken place on that street



Input indicators (p.1 of 2)

The indicators set out in this section are just a subset of the data gathered by the Department which will be made transparently available as outlined in the Information Strategy.

The Department will adopt the following input indicators:

Input indicator	When will publication start?	How often will it be published?	How will this be broken down?
Cost of delivering an effective Courts and Tribunals system: - Staff and Judicial cost per sitting day in the Crown Court - Staff and Judicial cost per sitting day in the magistrates' court - Staff and Judicial cost per sitting day in the Civil Court - Administrative and Judicial cost of Tribunals - Total Tribunals costs	June 2011	Annually	By court/Local Justice Area, by region and national. Tribunals data will be provided at national level.
Average cost per case of legal aid	July 2011	Annually	By case type
Cost per prison place	Autumn 2011	Annually	By prison
Cost per prisoner	Autumn 2011	Annually	By prison



Input indicators (p.2 of 2)

Input indicator	When will publication start?	How often will it be published?	How will this be broken down?
Cost per pre-sentence report to courts	Autumn 2012	Annually	By probation trust
Cost per community order	Autumn 2012	Annually	By probation trust
Cost per offender supervised on licence post-custody	Autumn 2012	Annually	By probation trust
Office of the Public Guardian: - Staff deployed and accommodation utilised in carrying out services to customers	March 2012	Annually	By Case Type



Impact Indicators (p.1 of 2)

Our impact indicators are designed to help the public to judge whether our policies and reforms are having the effect they want. Further detail on these indicators can be found in our full list of datasets. The Department will adopt the following indicators:

Impact indicator	Purpose	When will publication start?	How often will it be published?	How will this be broken down?
Adult and juvenile reoffending – percentage of adult and juvenile offenders re-offending	To assess progress in reducing re-offending nationally and locally	October 2011	Quarterly from 2011	By local authority
Reoffending – percentage of adults released from custody re-offending	To show progress by individual prisons in reducing re- offending	October 2011	Annually from 2011	By prison
Number of juvenile first time entrants to the justice system: 10–17 year olds receiving a reprimand, final warning or conviction	To demonstrate the systems effectiveness in preventing young people entering CJS	August 2011	Quarterly	By region



Impact Indicators (p.1 of 2)

Impact indicator	Purpose	When will publication start?	How often will it be published?	How will this be broken down?
Court and Tribunal timeliness in hearing cases and related processes - Criminal Court - Civil Proceedings - Care Proceedings - Tribunals	To show the efficiency of the courts in progressing cases	September 2011	Quarterly	By region
Proxy measure for proportion of civil disputes resolved outside of court	To show the impact of policies to divert cases from the civil courts	June 2011	Quarterly	By region
Number of new criminal offences	To show progress in development of Better Law	2011	Annually	Nationally



Other data (p.1 of 6)

We have highlighted other key data below.

Details of all datasets and statistics published by the Department can be found here:

http://www.justice.gov.uk/publications/statistics-and-data/index.htm

Departmental organogram can be found here:

http://www.justice.gov.uk/publications/transparency-data/senior-civil-service-salaries-and-organograms.htm

Data which will help people to judge the progress of structural reforms:

First bi-annual data released on the number of pilot rehabilitation schemes established and the number of participants, subject to commercial confidentiality and Office for National Statistics guidance

Foreign prisoners as a proportion of total prison population, by prison

Number of Neighbourhood Justice Panels and the volume of cases brought to them, by local authority

Number of people taking mediation assessments for family matters, by local authority

Timeliness and number of Freedom of Information requests

Money earned by prisoners and the proportion deducted and paid into the Victims' Fund, at a national level

Data which will help people to make informed choices:

Information about volunteering opportunities and careers in the CJS

Location and contact details of nearest Victim Support services and type of help available

Location of courts, opening/sitting hours, information for court users

Location of Prisons, prison visiting hours/arrangements

Information about opportunities to attend/participate in community meetings

Other data (p.2 of 6)

Other key data:

Data to understand what is happening in local courts and Tribunals

- Sentences given in your local Crown and local Justice Areas for magistrates' courts
- Number of cases and time taken for cases in your local court/local Justice Area by offence
- Number of hearings adjourned
- Number of weeks it takes to commence trial cases from receipt in the Crown Court
- Number of cracked, effective and ineffective trials by court
- Number of sitting days in local Crown Courts
- Number of care proceedings cases heard and time taken for care proceedings cases in your local court
- The number of weeks it takes to complete all cases from first listing in the magistrates' Court
- The number of days it takes to result magistrates' court registers
- The payment rate for financial penalties (magistrates' court)
- Number and type of civil cases and time taken for civil cases in your local court
- Number of tribunal cases heard and time taken for tribunals by main jurisdiction
- The number of complaints recorded, percentage concluded at first contact and number of days to finalise by HMCTS nationally
- The number of weeks it takes to dispose of cases across each of the largest four Tribunal jurisdictions: Social Security & Child Support, Employment, Immigration and Asylum, Mental Health
- Number of people taking up publicly-funded family mediation assessments
- Conversion rate from mediation assessment to mediation session in family cases

Other data (p.3 of 6)

Other key data:

Data to understand what is happening in local courts and Tribunals (cont)

- Number of weeks it takes to hear cases from when the claim was received at court (Civil)
- Number of weeks it takes to achieve a final outcome for the child in care and supervision cases (Family)

We will also explore with the Judiciary the feasibility of releasing statistics on the factors taken into consideration when sentencing

Data to help people access the Criminal Justice System

- Location of Probation Offices
- Information to assist public understanding about criminal justice services
- National Standards, Quality of service standards/commitments by agency and how to complain if standards are not being met

Data on prisons and probation

- Number of prisoners by offence, gender, ethnicity and prison
- Number of foreign national prisoners by prison and offence
- Number of people starting probation supervision by Probation Trust, gender and ethnicity
- Number of offenders under probation supervision by Probation Trust, gender and ethnicity
- Proportion of court orders completed by offence
- Proportion of court orders completed by Probation Trust

Other data (p.4 of 6)

Other key data:

Data on prisons and probation

- Percentage of orders and licences that are successfully completed
- Reductions in violence as measured by the violence management report
- The percentage of prisoners held in overcrowded accommodation across the prison system
- The rate of self-inflicted deaths per 100,000 prisoners (3-year rolling average)
- The rate of drug misuse in prisons as reflected by those testing positive in mandatory drug tests
- The number of escapes from prison and prison escorts
- The rate of escapes from prison and prison escorts as a proportion of the average prison population
- The number of escapes from contractor escorts
- The rate of escapes from contractor escorts as a proportion of the throughput of prisoners
- The percentage of offenders in employment at termination of their sentence, order or licence
- The percentage of offenders in settled and suitable accommodation at termination of their sentence, order or licence
- Staff sickness average days per annum (Public Prisons and Probation)
- Proportion of ethnic minority staff in the NOMS Agency

Other data (p.5 of 6)

Other key data:

Other data on the Criminal Justice System as a whole

- We are testing the feasibility of street-level justice outcome data to sit alongside the Home Office's street-level crime data in two areas and will complete the feasibility by the end of June
- The number of out of court disposals by offence and police force area
- The number of prosecutions and convictions by court and offence type
- The total number of offences resolved by offence group
- The conviction rate by offence group

Data on the Legal Services Commission

- Coverage of duty rotas by CJS area, CLS coverage per procurement area
- The amount of monies recovered
- In year family error rates
- Data on legal aid processing times and quality
- Data on how complaints and requests for information are dealt with
- Staff sickness average days per annum

Other data (p.6 of 6)

Other key data:

Data on the Office of the Public Guardian

- The number of case reviews of Deputyships
- The number of visits undertaken
- The number of Annual Reports reviewed
- The number of cases where Deputies notified of the Supervision level within 20 working days of OPG receiving the order
- The number of calls to OPG Customer Contact Centre answered within 60 seconds
- The percentage of concerns risk assessed within two working days
- The number of complaints resolved, and responded to within ten working days