

<b>Cabinet Office</b> <b>Structural Reform Plan Monthly Implementation Update</b>	<b>February</b> <b>2011</b>
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**(1) Actions due to be completed in February 2011**

<b>Section</b>	<b>Action</b>	<b>Status</b>
1.2(iv)	Help to establish an external advisory group to support mutual creation	Complete
1.11(iii)	Develop process for ongoing review of future projects	Complete
1.17(i)	Design new process to review remaining public bodies against three tests	Complete
1.17(ii)	Establish new transparent reporting process for public bodies	Complete
<b>Milestone 1 (W)</b>	<b>New reporting/review system for remaining public bodies launched</b>	<b>Not complete</b>
1.19(ii)	Review other terms and conditions of service, including cross-departmental posting, outplacement support, sick pay, fiduciary responsibility, notice periods, bonuses and pay scales	Complete
4.1(ii)	<b>Develop a detailed implementation plan covering monitoring and evaluation, recruitment, training and placing of community organisers, including detailed plans for the role of neighbourhood groups</b>	<b>Not complete</b>
4.1(iii)	<b>Develop the core training syllabus for community organisers</b>	<b>Not complete</b>
<b>Milestone 4 (A)</b>	<b>Core training syllabus for community organisers developed</b>	<b>Not complete</b>
4.3(ii)	Develop an NCS communication and engagement strategy, including plans for marketing, a mechanism for participants to feedback on providers, and ways of facilitating ongoing service and connections through a common web platform for alumni	Complete
4.3(iii)	Work with colleagues at the Department for International Development to establish a route for outstanding NCS graduates to be able to continue their service overseas as part of International Citizen Service	Complete
4.3(iv)	Commission an external organisation to conduct a formal evaluation of NCS pilots	Complete
5.1(iii)	Design a new programme to provide internships in every Whitehall department for under-represented groups, including Black, Asian and Minority Ethnic (BAME) communities	Complete
5.1(iv)	Develop a cross-government social mobility strategy	Complete
5.1(v)	Begin to work with relevant government departments to implement the social mobility strategy	Complete
<b>Milestone 5 (A)</b>	<b>Social mobility strategy published</b>	<b>Not complete</b>

**(2) Actions due to be started by end February 2011**

<b>Section</b>	<b>Action</b>	<b>Status</b>
1.13(iii)	Review websites for decommissioning, working with relevant departments (end May 2011)	Work ongoing
1.1(iv)	Communicate new operating model to departments and roll out new commodity procurement system (due to complete Mar 2011)	Work ongoing
1.13(ii)	Mandate "channel shift" (move online) in selected government services (end May 2011)	Work ongoing
1.15(i)	Publish an action plan to deliver the aspiration that, by the end of this Parliament, at least half of all new appointees to the boards of public bodies are women (end Mar 2011)	Work ongoing
1.15(ii)	Strengthen the role of the Cabinet Office in the public appointment process and publish new guidance on making and managing public appointments (end Mar 2011)	Work ongoing

1.20(ii)	Publish review of Civil Service training, including content of training, role of the National School of Government, and how to achieve the right balance between outsourced and in-house training (end Mar 2011)	Work ongoing
2.3(iii)	Amend Freedom of Information guidance to extend "right to data" to public services (end Mar 2011)	Work ongoing
2.3(iv)	Introduce legislative amendments to Freedom of Information Act to strengthen "right to data" (end Dec 2011)	Work ongoing
2.6(ii)	Work with the Shareholder Executive to drive the release of core reference data for free re-use from the Public Data Corporation (end Apr 2011)	Work ongoing
3.11	Establish a commission to consider the "West Lothian question" (end Nov 2011)	Work ongoing
4.3(vii)	Engage with the youth sector, business leaders and other supporters to build an advisory NCS coalition (end Apr 2011)	Work ongoing
4.3(viii)	Develop an action plan, incorporating existing work on NCS and community organisers, to encourage volunteering, social action and reciprocity, incorporating insights from behavioural science such as complementary currencies (end May 2011)	Work ongoing
1.3(ii)	Realise the savings during central renegotiation of government contracts (end Mar 2011)	Work ongoing
1.3(iv)	Introduce centrally co-ordinated supplier management (end Jul 2011)	Work ongoing
1.4(iii)	Implement a new mandated integrated assurance and reporting regime for all major projects, including a system for working with all government departments (end Mar 2011)	Work ongoing
1.5(i)	Develop programme of action and performance management regime to deliver 10% reduction in carbon emissions in government departments in 12 months (end May 2011)	Work ongoing
1.6(i)	Develop plan to create Whitehall-wide shared services for back-office functions (end Mar 2011)	Work ongoing
1.6(ii)	Combine existing departmental academies to support other departments in simplifying their front and back-office services and reducing the cost of transactional services (end May 2011)	Work ongoing
1.7(ii)	Develop plans to centrally manage the public sector estate through the Government Property Unit (end Mar 2011)	Work ongoing
1.7(iii)	Develop and publish a new set of property controls across the central civil and operational estates (end Mar 2011)	Work ongoing
1.8(ii)	Publish a review of government advertising, encompassing potential for payment by results model, using government channels, and a US-style Ad Council (end Mar 2011)	Work ongoing
1.10(iv)	Publish report outlining a new approach to ICT procurement enabling greater use of small and medium sized enterprises (SMEs), a much shorter timescale and lower costs to all parties (end Mar 2011)	Work ongoing
1.14(iii)	Support departments in appointing wider non-executive board members (end Jul 2011)	Work ongoing
1.16(v)	Abolish public bodies with a non-statutory function, moving any relevant functions back into departments (end Jul 2011)	Work ongoing
1.18(i)	Update performance management process for the Senior Civil Service (SCS) to ensure that it orients objectives, promotions and bonuses to the achievement of business plan metrics (end Apr 2011)	Work ongoing
1.18(ii)	Work with departments to sharpen performance management processes for staff	Work

	below the SCS (end Apr 2011)	ongoing
1.18(iii)	Update the Permanent Secretary appraisal process, taking account of business plan Deliverables (end Apr 2011)	Work ongoing
1.20(i)	Deliver a lower cost human resources function (end Mar 2012)	Work ongoing
2.1(vi)	Work with HMT to investigate options, benefits and costs of lowering the disclosure of central government spending to £500 (end Apr 2011)	Work ongoing
2.2(i)	Support departments in developing their draft information strategies, summarising their overall plan for the transparent publication of data, including the key datasets that will be made available and when (end Mar 2011)	Work ongoing
2.3(ii)	Require central government departments and arm's length bodies to commit to implementing a "right to data" in their information strategies, giving the public access to datasets they request (end Mar 2011)	Work ongoing
2.6(i)	Work with BIS and HMT to create a Public Data Corporation (end Apr 2011)	Work ongoing
3.4(i)	Review section 141 of the Mental Health Act 1983 (end Nov 2012)	Work ongoing
3.7(i)	Identify and implement first tranche of measures to cut the "perks and bureaucracy" of Parliament (end Mar 2011)	Work ongoing
3.7(iii)	In light of the SSRB report and Lord Hutton's subsequent recommendations, publish proposals for cost-saving changes to MPs' pensions (end Apr 2011)	Work ongoing
3.12(i)	Prepare for and oversee a referendum on further Welsh devolution (end by end Mar 2011)	Work ongoing
3.12(iii)	Review the control and use of accumulated and future revenues from the Fossil Fuel Levy in Scotland (end Nov 2011)	Work ongoing
3.13	Work with CLG to ensure that reforms to transfer power from Westminster to local people are implemented, including options to give neighbourhoods and local authorities the powers and freedoms to lead economic growth and regeneration (alongside the Regional Growth Fund), the local government resource review and the strengthening of local democracy in the Localism Bill (end Apr 2015)	Work ongoing
3.14	Work with the Home Office (HO) and the Ministry of Justice (MoJ) to restore the rights of individuals in the face of encroaching state power, in keeping with Britain's tradition of freedom and fairness, including through the review of counter-terrorism legislation, the introduction and implementation of the Freedom Bill and the scrutiny and development of ideas from the Your Freedom website, and the establishment of a commission to investigate the creation of a UK Bill of Rights (end Apr 2015)	Work ongoing
4.1(iv)	Create the Communities First fund to support the creation of neighbourhood groups with small grants and endowments (end May 2011)	Work ongoing
4.2(ii)	Establish a Big Society Bank using funds from dormant bank accounts (end Apr 2011)	Work ongoing
4.3(v)	Support NCS pilot providers for summer 2011 with gaining access to local authorities and schools, and develop a common NCS brand (end Mar 2011)	Work ongoing
4.3(vi)	Work with departments to develop and publish proposals to support civil servants to become more involved in social action (end Mar 2011)	Work ongoing

### (3) Explanation of missed deadlines

In February 2011, the Cabinet Office missed the following deadlines:

Deadline missed	Reason
MILESTONE 1 (W) New reporting/review system for remaining public bodies launched	The new reporting/review system has been designed and feedback from departments is currently being gathered. The new system will come into effect from 1 April
4.1(ii) Develop a detailed implementation plan covering monitoring and evaluation, recruitment, training and placing of community organisers, including detailed plans for the role of neighbourhood groups	This is now under development (completion anticipated in March) as a delivery plan, built on the national partner's tender response. The neighbourhood groups will determine their role independently, working with the community organisers
4.1(iii) Develop the core training syllabus for community organisers	The national partner is working with the key training provider to develop the syllabus. It will be completed before the end of March
MILESTONE 4 (A) Core training syllabus for community organisers developed	
MILESTONE 5 (A) Social mobility strategy published	The strategy will be published during March

The status of missed deadlines from previous reports is:

Deadline missed	Status	Comments
3.6(ii) Present proposals to the House of Commons to introduce a new 'public reading stage' for Bills to give the public an opportunity to comment on proposed legislation online for use in a dedicated 'public reading day' within a Bill's committee stage (Dec 2010)	Complete	A pilot 'public reading stage' has been launched on the No.10 website, using the Protection of Freedoms Bill.  The Deputy Prime Minister laid a Written Ministerial Statement in the House of Commons on 15 February.
1.2(iii) Publish plans in the Public Service Reform White Paper to expand employee ownership of public services by increasing the number of new structures including cooperatives, mutuals, and spin-outs, and providing details of how to establish a right to mutualise throughout public services (Jan 2011)	Still not complete	Work is still continuing on this important agenda, which covers a wide range of government business. We will publish the White Paper in due course.
1.11(ii) Agree which of first tranche of [ICT] projects and programmes should be terminated or rescoped and begin decommissioning (Jan 2011)	Complete	The ICT Project Review identified a total of 419 projects for review by departments or the Office of the Chief Information Officer (OGCIO). 226 projects were identified for close by departments and of the remaining 193 ICT projects reviewed by the OGCIO, recommendations were made to close 32 projects and reshape 68 projects in total. All work on the first tranche of ICT project reviews, which includes 12 closures and 34 reshapes has been completed.
MILESTONE 1 (M) First tranche of ICT projects identified in major projects review decommissioned (Jan 2011)	Complete	In June 2010 the Major Projects Review recommended the termination of the e-Borders contract and FireControl project. Following an

		announcement by the Secretary of State Theresa May on 22 July, the Home Office served notice terminating the Raytheon Systems Limited (eBorders) contract with immediate effect. On 20 December 2010, the Fire Minister, Bob Neill, announced that the government had agreed the termination of the FireControl project with immediate effect.
1.12(iii) Establish draft government open standards (including those relating to security) and crowd-source for feedback (Jan 2011)	Complete	MCO has launched an online survey related to a set of draft government open standards to gain feedback from businesses and charities, expected in the Autumn.
1.12(v) Announce new open standards and procurement rules for ICT, including right for skunk works to be involved prior to launch of procurement (Jan 2011)	Still not complete	Feedback is being gathered on the draft open standards; upon completion these will be announced.
1.14(ii) Support departments to recruit and appoint all department lead non-executive board members (Jan 2011)	Still not complete	13 of the 16 Non-Executive Board members have been announced. Cabinet Office continues to support the three other departments with their appointments.
MILESTONE 1 (S) Lead non-executive board members recruited for every department (Jan 2011)		
2.1(v) Publish all new central government contracts over £10,000 in full, with appropriate security exemptions (Jan 2011)	Still not complete	<p>Cabinet Office has put a system in place to publish all new central government contracts. Out of 19 Departments who have data to report:</p> <ul style="list-style-type: none"> <li>• There is strong compliance (over 80% published) in 7 Departments</li> <li>• There is strong progress towards compliance (between 50 and 80%) in a further 9 Departments</li> <li>• 3 Departments are working to strengthen compliance (currently below 50%)</li> </ul> <p>A detailed report is published at the following web address – <a href="http://www.cabinetoffice.gov.uk/content/policy-and-guidance-transparency-public-sector-procurement-and-contracting">www.cabinetoffice.gov.uk/content/policy-and-guidance-transparency-public-sector-procurement-and-contracting</a></p>
4.1(i) Appoint a national partner to implement and manage the community organiser programme and the training of providers (Jan 2011)	Complete	Locality – a new nationwide network of community led organisations – was announced as the national partner on 19 February.
MILESTONE 4 (F) Report on reducing burdens on the voluntary and community sector published (Jan 2011)	Still not complete	The Report is being produced by an independent Taskforce chaired by Lord Hodgson. A larger volume of submissions was received than anticipated. Lord Hodgson has written to MCS setting out his initial findings. The Final Report is now anticipated in May.