

Cabinet Office Structural Reform Plan Monthly Implementation Update	January 2011
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1) Actions due to be completed in January 2011

Section	Action	Status
1.2(ii)	Develop proposals on existing codes relating to public sector markets	Complete
1.2(iii)	Publish plans in the Public Service Reform White Paper to expand employee ownership of public services by increasing the number of new structures including cooperatives, mutuals, and spin-outs, and providing details of how to establish a right to mutualise throughout public services	Not complete
1.11(ii)	Agree which of first tranche of projects and programmes should be terminated or rescoped and begin decommissioning	Not complete
Milestone 1 (M)	First tranche of ICT projects identified in major projects review decommissioned	Not complete
1.12(iii)	Establish draft government open standards (including those relating to security) and crowd-source for feedback	Not complete
1.12(v)	Announce new open standards and procurement rules for ICT, including right for skunk works to be involved prior to launch of procurement	Not complete
1.14(ii)	Support departments to recruit and appoint all department lead non-executive board members	Not complete
Milestone 1 (S)	Lead non-executive board members recruited for every department	Not complete
1.16(viii)	ERG to begin publication of quarterly status check of relevant public bodies until all are confirmed as fully decommissioned	Complete
2.1(v)	Publish all new central government contracts over £10,000 in full, with appropriate security exemptions	Not complete
2.1(vii)	Require departments to publish procurement timetables and progress against procurement timetables for all new procurements	Complete
4.1(i)	Appoint a national partner to implement and manage the community organiser programme and the training of providers	Not complete
4.2(iii)	Establish a taskforce to investigate bureaucratic burdens on the voluntary and community sector and provide recommendations on how to reduce them	Complete
Milestone 4 (F)	Report on reducing burdens on the voluntary and community sector published	Not complete
4.2(iv)	Develop a transition fund to enable voluntary groups, charities and social enterprises to modernise, become more entrepreneurial and be ready to bid for public service contracts	Complete

(2) Actions due to be started by end January 2011

Section	Action	Status
1.13(iii)	Review websites for decommissioning, working with relevant departments (end May 2011)	Started
1.1 (iv)	Communicate new operating model to departments and roll out new commodity procurement system (due to complete Mar 2011)	Work ongoing
1.13 (ii)	Mandate "channel shift" (move online) in selected government services (end May 2011)	Work ongoing
1.15(i)	Publish an action plan to deliver the aspiration that, by the end of this Parliament, at least half of all new appointees to the boards of public bodies are women (end Mar 2011)	Work ongoing

1.15 (ii)	Strengthen the role of the Cabinet Office in the public appointment process and publish new guidance on making and managing public appointments (end Mar 2011)	Work ongoing
1.20 (ii)	Publish review of Civil Service training, including content of training, role of the National School of Government, and how to achieve the right balance between outsourced and in-house training (end Mar 2011)	Work ongoing
2.3 (iii)	Amend Freedom of Information guidance to extend "right to data" to public services (end Mar 2011)	Work ongoing
2.3 (iv)	Introduce legislative amendments to Freedom of Information Act to strengthen "right to data" (end Dec 2011)	Work ongoing
2.6 (ii)	Work with the Shareholder Executive to drive the release of core reference data for free re-use from the Public Data Corporation (end Apr 2011)	Work ongoing
3.11	Establish a commission to consider the "West Lothian question" (end Nov 2011)	Work ongoing
4.3 (vii)	Engage with the youth sector, business leaders and other supporters to build an advisory NCS coalition (end Apr 2011)	Work ongoing
4.3 (viii)	Develop an action plan, incorporating existing work on NCS and community organisers, to encourage volunteering, social action and reciprocity, incorporating insights from behavioural science such as complementary currencies (end May 2011)	Work ongoing
5.1 (iii)	Design a new programme to provide internships in every Whitehall department for under-represented groups, including Black, Asian and Minority Ethnic (BAME) communities (end Feb 2011)	Work ongoing
5.1 (iv)	Develop a cross-government social mobility strategy (end Feb 2011)	Work ongoing
1.2 (iv)	Help to establish an external advisory group to support mutual creation (end Feb 2011)	Work ongoing
1.3 (ii)	Realise the savings during central renegotiation of government contracts (end Mar 2011)	Work ongoing
1.3 (iv)	Introduce centrally co-ordinated supplier management (end Jul 2011)	Work ongoing
1.4 (iii)	Implement a new mandated integrated assurance and reporting regime for all major projects, including a system for working with all government departments (end Mar 2011)	Work ongoing
1.5 (i)	Develop programme of action and performance management regime to deliver 10% reduction in carbon emissions in government departments in 12 months (end May 2011)	Work ongoing
1.6 (i)	Develop plan to create Whitehall-wide shared services for back-office functions (end Mar 2011)	Work ongoing
1.6 (ii)	Combine existing departmental academies to support other departments in simplifying their front and back-office services and reducing the cost of transactional services (end May 2011)	Work ongoing
1.7 (ii)	Develop plans to centrally manage the public sector estate through the Government Property Unit (end Mar 2011)	Work ongoing
1.7 (iii)	Develop and publish a new set of property controls across the central civil and operational estates (end Mar 2011)	Work ongoing
1.8 (ii)	Publish a review of government advertising, encompassing potential for payment by results model, using government channels, and a US-style Ad Council (end Mar 2011)	Work ongoing
1.10 (iv)	Publish report outlining a new approach to ICT procurement enabling greater use of	Work

	small and medium sized enterprises (SMEs), a much shorter timescale and lower costs to all parties (end Mar 2011)	ongoing
1.11 (iii)	Develop process for ongoing review of future projects (end Feb 2011)	Work ongoing
1.14 (ii)	Support departments in appointing wider non-executive board members (end Jul 2011)	Work ongoing
1.16 (v)	Abolish public bodies with a non-statutory function, moving any relevant functions back into departments (end Jul 2011)	Work ongoing
1.17 (i)	Design new process to review remaining public bodies against three tests (end Feb 2011)	Work ongoing
1.17 (ii)	Establish new transparent reporting process for public bodies (end Feb 2011)	Work ongoing
1.18 (i)	Update performance management process for the Senior Civil Service (SCS) to ensure that it orients objectives, promotions and bonuses to the achievement of business plan metrics (end Apr 2011)	Work ongoing
1.18 (ii)	Work with departments to sharpen performance management processes for staff below the SCS (end Apr 2011)	Work ongoing
1.18 (iii)	Update the Permanent Secretary appraisal process, taking account of business plan Deliverables (end Apr 2011)	Work ongoing
1.19 (ii)	Review other terms and conditions of service, including cross-departmental posting, outplacement support, sick pay, fiduciary responsibility, notice periods, bonuses and pay scales (end Feb 2011)	Work ongoing
1.20 (i)	Deliver a lower cost human resources function (end Mar 2012)	Work ongoing
2.1 (vi)	Work with HMT to investigate options, benefits and costs of lowering the disclosure of central government spending to £500 (end Apr 2011)	Work ongoing
2.2 (i)	Support departments in developing their draft information strategies, summarising their overall plan for the transparent publication of data, including the key datasets that will be made available and when (end Mar 2011)	Work ongoing
2.3 (ii)	Require central government departments and arm's length bodies to commit to implementing a "right to data" in their information strategies, giving the public access to datasets they request (end Mar 2011)	Work ongoing
2.6 (i)	Work with BIS and HMT to create a Public Data Corporation (end Apr 2011)	Work ongoing
3.4 (i)	Review section 141 of the Mental Health Act 1983 (end Nov 2012)	Work ongoing
3.7 (i)	Identify and implement first tranche of measures to cut the "perks and bureaucracy" of Parliament (end Mar 2011)	Work ongoing
3.7 (iii)	In light of the SSRB report and Lord Hutton's subsequent recommendations, publish proposals for cost-saving changes to MPs' pensions (end Apr 2011)	Work ongoing
3.12 (i)	Prepare for and oversee a referendum on further Welsh devolution (end by end Mar 2011)	Work ongoing
3.12 (iii)	Review the control and use of accumulated and future revenues from the Fossil Fuel Levy in Scotland (end Nov 2011)	Work ongoing
3.13	Work with CLG to ensure that reforms to transfer power from Westminster to local people are implemented, including options to give neighbourhoods and local authorities	Work ongoing

	the powers and freedoms to lead economic growth and regeneration (alongside the Regional Growth Fund), the local government resource review and the strengthening of local democracy in the Localism Bill (end Apr 2015)	
3.14	Work with the Home Office (HO) and the Ministry of Justice (MoJ) to restore the rights of individuals in the face of encroaching state power, in keeping with Britain's tradition of freedom and fairness, including through the review of counter-terrorism legislation, the introduction and implementation of the Freedom Bill and the scrutiny and development of ideas from the Your Freedom website, and the establishment of a commission to investigate the creation of a UK Bill of Rights (end Apr 2015)	Work ongoing
4.1 (ii)	Develop a detailed implementation plan covering monitoring and evaluation, recruitment, training and placing of community organisers, including detailed plans for the role of neighbourhood groups (end Feb 2011)	Work ongoing
4.1 (iii)	Develop the core training syllabus for community organisers (end Feb 2011)	Work ongoing
4.1 (iv)	Create the Communities First fund to support the creation of neighbourhood groups with small grants and endowments (end May 2011)	Work ongoing
4.2 (ii)	Establish a Big Society Bank using funds from dormant bank accounts (end Apr 2011)	Work ongoing
4.3 (ii)	Develop an NCS communication and engagement strategy, including plans for marketing, a mechanism for participants to feedback on providers, and ways of facilitating ongoing service and connections through a common web platform for alumni (end Feb 2011)	Work ongoing
4.3 (iii)	Work with colleagues at the Department for International Development to establish a route for outstanding NCS graduates to be able to continue their service overseas as part of International Citizen Service (end Feb 2011)	Work ongoing
4.3 (iv)	Commission an external organisation to conduct a formal evaluation of NCS pilots (end Feb 2011)	Work ongoing
4.3 (v)	Support NCS pilot providers for summer 2011 with gaining access to local authorities and schools, and develop a common NCS brand (end Mar 2011)	Work ongoing
4.3 (vi)	Work with departments to develop and publish proposals to support civil servants to become more involved in social action (end Mar 2011)	Work ongoing

Explanation of missed deadlines

In January 2011, the Cabinet Office missed the following deadlines:

Deadline missed	Reason
Publish plans in the Public Service Reform White Paper to expand employee ownership of public services by increasing the number of new structures including cooperatives, mutuals, and spin-outs, and providing details of how to establish a right to mutualise throughout public services	The White Paper is scheduled to be published in February.
Agree which of first tranche of projects and programmes should be terminated or rescope and begin decommissioning	This action is in progress and the Cabinet Office is currently verifying decommissioning.
First tranche of ICT projects identified in major projects review decommissioned	This action is in progress and the Cabinet Office is currently verifying decommissioning.
Establish draft government open standards (including those relating to security) and crowd-source for feedback	Cabinet Office plan to 'crowd-source' (published on the internet to allow public inspection and specialist feedback) draft government open standards in

	February.
Announce new open standards and procurement rules for ICT, including right for skunk works to be involved prior to launch of procurement	Strong progress has been made on this commitment. A Procurement Policy Note on the procurement rules for ICT has been issued; and by establishing the Major Projects Authority we now have a mechanism whereby skunk works can become involved before the launch of procurement. However, we still need to confirm the new open standards for IT.
Support departments to recruit and appoint all department lead non-executive board members	13 of the 16 departments' non-executive board members have been or are imminently to be announced. The final three will be announced as soon as possible.
Lead non-executive board members recruited for every department	13 of the 16 departments' non-executive board members have been or are imminently to be announced. The final three will be announced as soon as possible.
Publish all new central government contracts over £10,000 in full, with appropriate security exemptions	Cabinet Office has made available a mechanism for departments to publish their contracts online and performed the central coordination of this activity. Departments have already begun to post their contracts onto the Contract Finder website which will launch formally on 11 February.
Appoint a national partner to implement and manage the community organiser programme and the training of providers	The procurement process to appoint a national partner is taking longer than expected. We expect that the appointment will be made in February.
Report on reducing burdens on the voluntary and community sector published	As there was a large amount of evidence provided, the report is still only at an interim stage. The final report is currently expected to be published in April.

The status of missed deadlines from previous reports is:

Deadline missed	Status	Comments
Present proposals to the House of Commons to introduce a new "public reading stage" for Bills to give the public an opportunity to comment on proposed legislation online for use in a dedicated "public reading day" within a Bill's committee stage	Not complete	Progress continues to be made towards an announcement being made to Parliament in due course.
Establish IT skunk works to assess and develop faster and cheaper ways of using ICT in government	Complete	IT Skunk Works team was put in place in early January.